IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA Tallahassee Division

JANE DOE et al.,

Plaintiffs, Civil No. 4:23-cv-00114-RH-MAF

v.

JOSEPH A. LADAPO et al.,

Defendants.

EXPERT REPORT OF DAN H. KARASIC, M.D. ON BEHALF OF PLAINTIFFS

August 16, 2023

Prepared by Dan H. Karasic, M.D.

CONFIDENTIAL

PL000684

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I. INTRODUCTION AND SUMMARY OF OPINIONS

- 1. I have been retained by counsel for Plaintiffs as an expert in connection with the above-captioned litigation. I have actual knowledge of the matters stated herein. If called to testify in this matter, I would testify truthfully and based on my expert opinion.
- 2. In summary, Florida's informed consent requirements conflict with well-established medical research on treatment of transgender people with gender dysphoria. Decades of medical research and clinical experience demonstrate that the medical treatments Florida seeks to limit are safe, effective, and medically necessary to relieve gender dysphoria for transgender people. This research is recognized by major medical and mental health professional associations in the United States. Placing substantial obstacles to accessing gender-affirming medical care for transgender people for whom it is medically necessary puts their health and wellbeing at risk, including causing a heightened risk of depression and suicidality.

A. Qualifications

3. The information provided regarding my professional background, experiences, publications, and presentations are detailed in my curriculum vitae ("CV"). A true and correct copy of my most up-to-date CV is attached as **Exhibit A**.

- I am a Professor Emeritus of Psychiatry at the University of California
 San Francisco (UCSF) Weill Institute for Neurosciences. I have been on faculty
 at UCSF since 1991. I have also had a telepsychiatry private practice since 2020.
- 5. I received my Doctor of Medicine (M.D.) degree from the Yale Medical School in 1987. In 1991, I completed my residency in psychiatry at the University of California Los Angeles (UCLA) Neuropsychiatric Institute, and from 1990 to 1991, I was a postdoctoral fellow in a training program in mental health services for persons living with AIDS at UCLA.
 - 6. For over 30 years, I have worked with patients with gender dysphoria.
- 7. I am a Distinguished Life Fellow of the American Psychiatric Association and the chair of the American Psychiatric Association Workgroup on Gender Dysphoria, as well as the sole author of the chapter on transgender care in the American Psychiatric Press's Clinical Manual of Cultural Psychiatry, Second Edition.
- 8. Over the past 30 years, I have provided care for thousands of transgender patients. For 17 years, I was the psychiatrist for the Dimensions Clinic, for transgender youth ages 12–25 years old, in San Francisco.
- 9. I previously sat on the Board of Directors of the World Professional Association for Transgender Health (WPATH) and am lead author of the Mental Health chapter of WPATH's *Standards of Care for the Health of Gender Diverse*

and Transgender People Version 8 (WPATH SOC 8), which are the internationally accepted guidelines designed to promote the health and welfare of transgender, transsexual, and gender variant persons. I was also a co-author of WPATH SOC 7.

- develop a specialty certification program in transgender health and helped train over 2,000 health providers. At UCSF, I developed protocols and outcome measures for the Transgender Surgery Program at the UCSF Medical Center. I also served on the Medical Advisory Board for the UCSF Center of Excellence for Transgender Care and co-wrote the mental health section of the original *Guidelines for the Primary and Gender-Affirming Care of Transgender and Gender Nonbinary People* and the revision in 2016.
- 11. I have worked with the San Francisco Department of Public Health, having helped develop and implement their program for the care of transgender patients and for mental health assessments for gender-affirming surgery. I served on the City and County of San Francisco Human Rights Commission's LGBT Advisory Committee, and I have been an expert consultant for California state agencies and on multiple occasions for the United Nations Development Programme on international issues in transgender care.
- 12. I have held numerous clinical positions concurrent to my clinical professorship at UCSF. Among these, I served as an attending psychiatrist for San

Francisco General Hospital's consultation-liaison service for AIDS care, as an outpatient psychiatrist for HIV-AIDS patients at UCSF, as a psychiatrist for the Transgender Life Care Program and the Dimensions Clinic at Castro Mission Health Center, and as the co-founder and co-lead of the UCSF Alliance Health Project's Transgender Team. In these clinical roles, I specialized in the evaluation and treatment of transgender, gender dysphoric, and HIV-positive patients. I also regularly provide consultation on challenging cases to psychologists and other psychotherapists working with transgender and gender dysphoric patients. I have been a consultant in transgender care to the California Department of State Hospitals and the California Department of Corrections and Rehabilitation.

- 13. As part of my psychiatric practice treating individuals diagnosed with gender dysphoria and who receive medical and surgical treatment for that condition, as well as a co-author of the WPATH Standards of Care and UCSF's *Guidelines for the Primary and Gender-Affirming Care of Transgender and Gender Nonbinary People*, I am and must be familiar with additional aspects of medical care for the diagnosis of gender dysphoria, beyond mental health treatment, assessment, and diagnosis.
- 14. In addition to this work, I have done research on the treatment of depression. I have authored many articles and book chapters and edited the book

Sexual and Gender Diagnoses of the Diagnostic and Statistical Manual (DSM): A Reevaluation.

15. Since 2018, I have performed over 100 independent medical reviews for the State of California to determine the medical necessity of transgender care in appeals of denial of insurance coverage.

B. Compensation

16. I am being compensated for my work on this matter at a rate of \$400.00 per hour for preparation of declarations and expert reports. I will be compensated \$3,200.00 per day for any deposition testimony or trial testimony. My compensation does not depend on the outcome of this litigation, the opinions I express, or the testimony I may provide.

C. Previous Testimony

deposition in the following cases: *C.P. v. Blue Cross Blue Shield of Illinois*, No. 3:20-cv-06145-RJB (W.D. Wash.); *Kadel v. Folwell*, No. 1:19-cv-00272 (M.D.N.C.); *Fain v. Crouch*, 3:20-cv-00740 (S.D.W. Va.); *Brandt v. Rutledge*, No. 4:21-cv-00450 (E.D. Ark.); *K.C. et al. vs Individual Members of the Indiana Licensing Board, et al*, and *Dekker, et al. v. Weida, et al.*, No. 4:22-cv-00325-RH-MAF. To the best of my recollection, I have not given expert testimony at a trial or at a deposition in any other case during this period.

D. Bases for Opinions

- 18. In preparing this report, I have relied on my training and years of research and clinical experience, as set out in my curriculum vitae, and on the materials listed therein, as documented in my curriculum vitae, which is attached hereto as **Exhibit A**.
- 19. I have also reviewed the materials cited in the text of this report and/or listed in the bibliography attached hereto as **Exhibit B**. The sources cited therein include authoritative, scientific peer-reviewed publications. They include the documents specifically cited as supportive examples in particular sections of this report.
- 20. Additionally, I reviewed the text of Florida Senate Bill 254, and the text of the emergency rules adopted by the Florida Boards of Medicine and Osteopathic Medicine entitled "Sex-reassignment Standards of Practice in Minors" (64B8ER23-7, 64B15ER23-9) and "Mandatory Standardized Informed Consent for Sex-reassignment Prescriptions or Procedures in Adults" (64B15ER23-10), along with the informed consent forms that the rules incorporate by reference.
- 21. The materials I have relied upon in preparing this report are the same types of materials that experts in my field of study regularly rely upon when forming opinions on the subject. I reserve the right to revise and supplement the opinions expressed in this report or the bases for them if any new information becomes

available in the future, including as a result of new scientific research or publications or in response to statements and issues that may arise in my area of expertise.

22. I reserve the right to revise and supplement the opinions expressed in this report or the bases for them if any new information becomes available in the future, including as a result of new scientific research or publications or in response to statements and issues that may arise in my area of expertise. I may also further supplement these opinions in response to information produced by Defendants in discovery and in response to additional information from Defendants' designated experts.

II. EXPERT OPINIONS

- A. The Boards' Informed Consent Forms Undermine Informed Consent Because They Are Riddled with False and Misleading Statements.
- 23. I understand that while Florida Senate Bill 254 prohibits minors from being prescribed puberty blockers or hormone therapy after May 17, 2023, minors who had begun treatment before that date may continue to receive these medications but only if they comply with the required consent forms and other requirements imposed by the Florida medical boards. I understand that transgender adults may also receive medical treatments for gender dysphoria if they comply with the required consent forms and other requirements imposed by the Florida medical boards. I have reviewed the informed consent forms adopted by the boards for

continuing treatment of minors and treatment of adults. In my opinion, those forms include many false and misleading statements, as well as imposing unnecessary requirements that have no medical justification, conflict with standard care, and serve only to cause harm by deterring individuals from obtaining needed medical care.

- 24. The "informed consent" forms required by SB 254 for feminizing hormones, masculinizing hormones, and sex-reassignments surgeries are riddled with false and misleading statements. All three forms state the following: "Medical treatment of people with gender dysphoria is based on very limited, poor-quality research with only subtle improvements seen in some patient's psychological functioning in some, but not all, research studies. This practice is purely speculative, and the possible psychological benefits may not outweigh the substantial risks of medical treatments and, in many cases, the need for lifelong medical treatments."
- 25. The forms undermine informed consent because these statements are false. Substantial research has confirmed that transgender patients derive significant benefit from hormone therapy and surgeries.
- 26. Gender-affirming medical and surgical interventions in accordance with the WPATH SOC 7 and Endocrine Society Guidelines are widely recognized in the medical community as safe, effective, and medically necessary for many transgender people with gender dysphoria. (*See* American Academy of Pediatrics,

2018; the American Medical Association, 2021; the Endocrine Society, 2020, the Pediatric Endocrine Society, 2021; the American Psychiatric Association, 2018; the American Psychological Association, 2021; the American Congress of Obstetricians and Gynecologists, 2021; the American Academy of Family Physicians, 2020; WPATH, 2012).

- 27. There is substantial evidence that gender-affirming medical and surgical care is effective in treating gender dysphoria. This evidence includes scientific studies assessing mental health outcomes for transgender people who are treated with these interventions, including adolescents, and decades of clinical experience.
- 28. The research and studies supporting the necessity, safety, and effectiveness of medical and surgical care for gender dysphoria are the same type of evidence-based data that the medical community routinely relies upon when treating other medical disorders.
- 29. Medical treatment for gender dysphoria has been studied for over half a century, and there is substantial evidence that it improves quality of life and measures of mental health in both youth and adults. (Chen, et al, 2023; Tordoff, et al., 2022; Green, et al., 2022, Allen, et al., 2019; de Vries, et al, 2014; Turban, et al, 2020; Almazan, et al., 2021; Baker et al., 2021; Murad, et al., 2010; Nobili et al.,

2018; Pfafflin & Junge, 1998; T'Sjoen et al., 2019; van de Grift et al., 2018; White Hughto and Reisner, 2016; Wierckx et al., 2014).

- 30. A systematic review of 20 studies showed improved quality of life, decreased depression, and decreased anxiety with hormonal treatment in transgender people. (Baker, et al., 2021). Another systematic review showed improvement in mental health and quality of life measures in transgender people with hormonal treatment (White Hughto and Reisner, 2016).
- 31. In a secondary analysis of data from the U.S. Transgender Survey, having had genital surgery was associated with decreased psychological distress and suicidal ideation. (Almazan, et al., 2021). In transgender patients followed 4–6 years after surgery, satisfaction was very high (over 90%) and regret was low. (van de Grift et al., 2018). The Cornell "What We Know" systematic review of 55 studies from 1991-2017 strongly supported that gender-affirming hormone and surgical treatment improved the wellbeing of transgender individuals. (What We Know, 2018). Regret rates after surgery in the largest systematic review (Bustos, et al, 2021) were 1%. A recent cross-sectional study (Bruce, et al, 2023) of transgender patients who underwent gender-affirming mastectomies found very low levels of decisional regret and very high levels of satisfaction 2.0 to 23.6 years after surgery.
- 32. The studies on gender-affirming medical care for treatment of dysphoria are consistent with decades of clinical experience of mental health

providers across the U.S. and around the world. At professional conferences and other settings in which I interact with colleagues, clinicians report that gender affirming medical care, for those for whom it is indicated, provides great clinical benefit. In my over 30 years of clinical experience treating gender dysphoric patients, I have seen the benefits of gender-affirming medical care on my patients' health and well-being. I have seen many patients show improvements in mental health, as well as in performance in school, in social functioning with peers, and in family relationships when they experience relief from gender dysphoria with gender affirming medical care.

- 33. The consent forms for hormone therapy state that "psychological therapy with a mental health provider" is an "option" for patients who do not wish to start or continue hormone therapy. This statement is false insofar as it suggests that psychological therapy is an effective alternative treatment for transgender people for whom hormone therapy is medically indicated. While psychological therapy can be beneficial for many people, including transgender people, there is no evidence that psychological therapy can alleviate gender dysphoria in those for whom gender affirming medical care is indicated. This is true for both adults and minors.
- 34. The consent forms for hormone therapy also state: "Treatment with femininizing [or masculinizing] medications will not prevent serious psychiatric

events, including suicide." This statement is false insofar as it suggests that hormone therapy does not or is not likely to have a positive impact on a transgender patient's mental health, including the reduction of suicidality. In fact, as described above, substantial research shows that hormone therapy likely improves gender dysphoria, psychological function, comorbidities (e.g., depression, anxiety, and suicidality), and overall quality of life. While no treatment can provide an absolute guarantee against "psychiatric events, including suicide," it is false to suggest that hormone therapy is ineffective in improving psychological health, including reducing suicidality.

35. In addition to conveying false and misleading information, the consent forms also undermine informed consent by forcing providers to give patients information about medications that the patient is not being prescribed. To be effective, consent must be specific to what is being prescribed. For example, if a patient is being prescribe a specific drug to treat cardiovascular disease or depression, the provider does not give them a list of all cardiovascular medications or all medications used to treat depression, which would defeat the purpose of informed consent. Providing such a laundry list would be confusing and stifles the critical back and forth that is integral to securing informed consent, which requires a provider to engage in discussion with the patient about the specific drug. The laundry list approach mandated by these forms contradicts medical practice and

impedes providers from fulfilling their professional responsibilities. It is not only ineffective, but harmful—because it makes it far less likely that the provider is transmitting the information the patient needs. Most people do not absorb everything that is stated on informed consent forms upon initial reading; that is why it is important to focus on what is prescribed and allow for further discussion between patient and provider about the specific drug.

- B. The Boards' Informed Consent Forms Impose Arbitrary and Unnecessary Mental Health Requirements That Contradict the Standards of Care and Have No Medical Basis.
- 36. The consent forms for puberty blockers and hormone therapy require transgender patients to undergo a psychological and social evaluation by a Florida licensed board-certified psychiatrist or a Florida licensed psychologist before beginning or continuing puberty blockers or hormone therapy and "every two years thereafter." There is no medical basis for these requirements. The WPATH Standards of Care states that a wide range of health care professionals are qualified to evaluate a transgender adolescent or adult transgender patient for puberty blockers or hormone replacement therapy (HRT).
- 37. WPATH Standards of Care Version 8 explains that health care professionals working with transgender adolescents should have appropriate licensing and qualifications in a relevant clinical field and have relevant training and expertise in gender identity. They also encourage care to be provided by a

multidisciplinary team. However, they do not limit mental health assessment or care to psychiatrists or psychologists only, which serves no medical purpose and causes harm by creating an arbitrary barrier to care. The WPATH standards stress that "lack of available disciplines should not preclude a young person from accessing needed care in a timely manner."

- 38. Similarly, WPATH Standards of Care Version 8 states that health professionals providing the initial assessment for adults should be knowledgeable in performing this assessment, and adults can be assessed either by the provider providing the gender affirming medical care, or by another knowledgeable health professional, including mental health professionals. Primary care providers have safely assessed adult patients for hormones and prescribed hormones for over 30 years (Deutsch, 2012). Many primary care providers are nurse practitioners or physician assistants, and many mental health providers are licensed clinical social workers or other licensed therapists. These care providers are allowed to work with non-transgender patients, and for many patients are the only available care providers. Restricting care provision to psychiatrists and psychologists is without an evidence base and appears to serve no purpose other than to limit access to care.
- 39. In addition, there is no evidence base for a requirement that a transgender patient, undergo an additional evaluation or re-evaluation by a psychiatrist or psychologist "every two years." The health provider prescribing the

medications sees their patient regularly and can refer them to a mental health provider if necessary. Primary care providers treat 60% of cases of depression in the US and provide 79% of antidepressants prescribed. (Barkil-Oteo, 2013). With these patients, primary care providers are screening for suicidality and referring to mental health professionals when appropriate. To require a psychiatrist or psychologist to do this periodic screening has no medical justification and serves only to limit care.

- 40. The forms include additional stipulations in order to receive care, stating, "The following may also be recommended by your prescribing physician:" While physicians may exercise their best judgment on recommendations made to patients to receive any care, the presence of this additional list suggests to physicians and patients that this list reflects restrictions that might routinely be imposed on patients, when in fact they diverge from practice guidelines and usual care.
- 41. One of these additional stipulations is that transgender patients undergo ongoing psychotherapy throughout the course of hormonal treatment in order for the treatment to be maintained. Not all people benefit from psychotherapy, and cost and access issues will effectively bar the ability to obtain care for many transgender people. WPATH Standards of Care Version 8 states that psychotherapy should not be a requirement in order to receive care (Coleman, et al., 2022). There is no reason

to require transgender people to undergo repeated mental health evaluations or lifelong psychotherapy in order to maintain medical care.

Similarly, there is no medical justification for requiring a transgender adolescent receiving puberty blockers or hormone therapy to receive a "suicide risk assessment by a licensed mental health professional" every three months or to have "[c]ontinued counseling with a licensed mental health care professional during the treatment period." Many adolescents, both transgender and non-transgender, experience suicidality, but there is no evidence that being treated with puberty blockers or hormone therapy puts youth at increased risk of suicidality (as noted above, the opposite is true) or requires this type of special ongoing mental health assessment without regard to the individual circumstances of a particular patient. WPATH Standards of Care Version 8 encourages health care providers to maintain an ongoing relationship that "provides space for adolescents and caregivers to share important psychosocial aspects of emotional well-being" but do not require ongoing psychotherapy in all cases. The WPATH Standards of Care Version 8 also notes that "many transgender adolescents are well-functioning and experience few if any mental health concerns." Requiring all transgender adolescents receiving medical care to undergo continuing, ongoing psychotherapy has no medical basis and would serve only as an arbitrary impediment to needed care.

- 42. The consent forms for hormone therapy state: "HRT, the use of androgen blockers and antiandrogens, and the treatment process can affect your mood. Therefore, you must be under the care of a licensed mental health care professional while undergoing treatment." This requirement contradicts the Standards of Care and has no medical basis. There is no need for every transgender person using hormone therapy to be under the care of a licensed mental health professional.
- 43. This requirement also singles out transgender patients for no legitimate reason. The same medications prescribed for gender-affirming care are commonly prescribed for other purposes to non-transgender patients, with no requirement for being under the care of a mental health professional. For example, men with prostate cancer are often prescribed anti-androgens and many post-menopausal women receive hormone replacement therapy, yet neither are required to see a licensed mental health professional.
- 44. Many other medications (such as beta blockers or birth control pills) can also affect mood, but none are subject to a similar requirement that an adult patient be under the care of a licensed mental health professional for that reason. Prescribed opioids led to over 16,000 overdose deaths in 2021 (National Institute on Drug Overdose), but have no requirement for mental health monitoring.

- 45. The consent forms for hormone therapy also falsely state that because the Food and Drug Administration (FDA) has not specifically approved HRT for treating gender dysphoria, this means that these medications are "not being used for their intended purposes." That statement is grossly misleading, as the off-label use of FDA-approved medications is extremely common and in no way medically inappropriate. This statement (like many others in these forms) seems designed to engender irrational fear and deter transgender patients from seeking medical care, rather than convey useful or accurate information.
 - C. Additional Requirements Imposed by the Law Are Harmful, Unnecessary, and Have No Medical Basis.
- 46. SB 254 also prohibits advanced practice registered nurses (APRNs) from prescribing and administering hormone therapy for transgender patients. There is no medical reason for this restriction for youth or adults, which will only harm transgender patients by artificially curtailing the pool of available providers. This requirement does not protect the health, safety, or well-being of transgender people.
- 47. SB 254 also requires physicians to be physically present while obtaining a transgender patient's informed consent. There is no medical justification for this restriction for youth or adults. Obtaining informed consent involves a conversation with patients, not a physical exam. This requirement is irrational and arbitrary and seems designed only to deter transgender patients from obtaining care.

III. CONCLUSION

48. Florida's informed consent requirements are contrary to widely

accepted medical protocols for the treatment of transgender people with gender

dysphoria that are recognized by major medical and mental health professional

associations in the United States.

49. Decades of medical research and clinical experience have demonstrated

that the medical treatments Florida seeks to limit are safe, effective, and medically

necessary to relieve gender dysphoria for transgender people. Any conclusion

otherwise is not supported by medical evidence or consensus.

50. Placing substantial burdens on access to gender-affirming medical care

to transgender people for whom it is medically indicated puts them at risk of

significant harm to their health and wellbeing, including heightened risk of

depression and suicidality.

I declare under penalty of perjury under the laws of the United States of

America that the foregoing is true and correct.

Executed this 16th day of August 2023.

Dan H. Karasic, M.D.

EXHIBIT A Curriculum Vitae

University of California, San Francisco CURRICULUM VITAE

Name: Dan H. Karasic, MD Professor Emeritus

Psychiatry

School of Medicine

Voice: 415-935-1511 Fax: 888-232-9336

EDUCATION			
1978 - 1982	Occidental College, Los Angeles	A.B.; Summa Cum Laude	Biology
1982 - 1987	Yale University School of Medicine	M.D.	Medicine
1987 - 1988	University of California, Los Angeles	Intern	Medicine, Psychiatry, and Neurology
1988 - 1991	University of California, Los Angeles; Neuropsychiatric Institute	Resident	Psychiatry
1990 - 1991	University of California, Los Angeles; Department of	Postdoctoral Fellow	Training Program in Mental Health Services

LICENSES. CERTIFICATION

Sociology

,	
1990	Medical Licensure, California, License Number G65105
1990	Drug Enforcement Administration Registration Number BK1765354
1993	American Board of Psychiatry and Neurology, Board Certified in Psychiatry

PRINCIPAL POSITIONS HELD

1991 - 1993	University of California, San	Health Sciences Psychiatry Clincial
	Francisco	Instructor
1993 - 1999	University of California, San	Health Sciences Psychiatry Assistant
	Francisco	Clinical Professor
1999 - 2005	University of California, San	Health Sciences Psychiatry Associate
	Francisco	Clinical Professor
2005 - present	University of California, San	Health Sciences Psychiatry Clinical
	Francisco	Professor
OTHED DOGITI	ONG HELD CONCLIDERATI V	

2000 - present	Offiversity of California, Carr	ricalin ocicnoca ra	y Criiati y Ciiriicai
	Francisco	Professor	
OTHER POSIT	ONS HELD CONCURRENTLY		
1980 - 1980	Associated Western Universities	Honors	UCLA Medicine
	/ U.S. Department of Energy	Undergraduate	
	,	Research Fellow	
1981 - 1981	University of California, Los Angeles;	Summer Student	UCLA Medicine
	American Heart Association,	Research Fellow	
	California Affiliate		
1986 - 1987	Yale University School of	Medical Student	Psychiatry
	Medicine;		
	American Heart Association.	Research Fellow	

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for Persons with AIDS

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	Connecticut Affiliate		
1990 - 1991	University of California, Los	Postdoctoral	
	Angeles	Sociology Fellow	
1991 - 2001	SFGH Consultation-Liaison	Attending Psychiatry	Psychiatrist
	Service; AIDS Care		
1991 - 2001	AIDS Consultation-Liaison	Course Director	Psychiatry
	Medical Student Elective		
1991 - present	UCSF Positive Health Program	HIV/AIDS	Psychiatry
	at San Francisco General	Outpatient	
	Hospital (Ward 86)	Psychiatrist	
1991 - present	UCSF AHP (AIDS Health	HIV/AIDS	Psychiatry
	Project/Alliance Health Project)	Outpatient	
		Psychiatrist	
1994 - 2002	St. Mary's Medical Center CARE	Consultant	Psychiatry
	Unit. The CARE Unit specializes		
	in the care of patients with AIDS		
	dementia.		

2001 - 2010 Depression and Antiretroviral Adherence Clinical Director
Psychiatry and Study (The H.O.M.E. study: Health Medicine
Outcomes of Mood Enhancement)

2003 - 2020 Transgender Life Care Program and Psychiatrist Dimensions Dimensions Clinic, Castro Mission Health Clinic Center

2013 - 2020 UCSF Alliance Health Project, Co-lead, Co-Lead and

Psychiatry Transgender

Team Psychiatrist

HONORS AND AWARDS

1981 Phi Beta Kappa Honor Society Phi Beta Kappa

1990 NIMH Postdoctoral Fellowship in National Institute of Mental Health

Mental Health Services for People with

AIDS (1990-1991)

2001 Lesbian Gay Bisexual Transgender SFGH Department of

Psychiatry Leadership Award, LGBT Task Force

of the Cultural Competence and

Diversity Program

2006 Distinguished Fellow American Psychiatric

Association 2012 Chancellor's Award for

Leadership in UCSF

LGBT Health

2023 Alumni Seal Award for Occidental College

Professional Achievement

MEMBERSHIPS

1992 - present Northern California Psychiatric

Society 1992 - present American Psychiatric

Association

2000 - 2019 Bay Area Gender Associates (an organization of psychotherapists working with transgendered clients)

2001 - present World Professional Association for Transgender Health

SERVICE TO PROFESSIONAL ORGANIZATIONS

1981 - 1982	The Occidental	News Editor	
1984 - 1985	Yale University School of Medicine	Class President	
1989 - 1991	Kaposi's Sarcoma Group, AIDS Project Los Angeles	Volunteer Facilitator	
1992 - 1996	Early Career Psychiatrist Committee, Association of Gay Lesbian Psychiatrists	Chair and	
1992 - 1996 Board of Directors, Association of Gay and Lesbian Member			
Psychiatrists 1993 - 1993 Local Arrangements Committee, Association of Gay and			
Chair Lesbian Psychiatrists			

1994 - 1995 Educational Program, Association of Gay and Lesbian Director Psychiatrists, 1995 Annual Meeting

1994 - 1998 Board of Directors, BAY Positives
 Member 1994 - 2020 Committee on Lesbian, Gay, Bisexual

 and Transgender Member
 Issues, Northern California Psychiatric Society

 1995 - 1997 Board of Directors, Bay Area Young Positives. BAY President

	Positives is the nation's first community-based organization providing psychosocial and recreational services to HIV-positive youth	
1995 - 1997 E	xecutive Committee, Bay Area Young Positives. Ch	air
	Committee on Lesbian, Gay, Bisexual and Transgendo Iorthern California Psychiatric Society	er Chair
1998 - 2002	City of San Francisco Human Rights Commission, Lesbian, Gay Bisexual Transgender Advisory Comm	Member nittee
2000 - 2004	Association of Gay and Lesbian Psychiatrists. Vice F for the organization's educational programs	President Responsible
2004 - 2005 A	ssociation of Gay and Lesbian Psychiatrists Preside	ent-elect
	aucus of Lesbian, Gay, and Bisexual Psychiatrists of Psychiatric Association	the Chair
2005 - 2007	Association of Gay and Lesbian Psychiatrists	President
2007 - 2009	Association of Gay and Lesbian Psychiatrists	Immediate Past President
2009 - Co 2010 ar	onsensus Committee for Revision of the Sexual	Member
	Gender Identity Disorders for DSM-V, GID of Adults subcommittee. (Wrote WPATH recommendations a advisory body to the APA DSM V Committee for the Sexual and Gender Identity Disorders chapter revision.)	S
2010 - 2011 S	cientific Committee, 2011 WPATH Biennial Symposiu	um, Member
Atlanta 2010 -	2022 World Professional Association for Transgender	⁻ Care
		Member
	Standards of Care Workgroup and Committee (writing seventh and eighth revisions of the WPATH Standards, which is used internationally for transgender of the workgroup and Committee (writing).	rds of
2010 - 2018	ICD 11 Advisory Committee, World Professional Me Association for Transgender Health	ember
2012 - 2014	Psychiatry and Diagnosis Track Co-chair, Scientific Committee, 2014 WPATH Biennial Symposium, Bar	
2014 - 2016	Scientific Committee, 2016 WPATH Biennial Sympo	sium, Member
Amsterdam 20	14 - 2018	Board of Directors
(elected to 4 y	ear term), World	Member
Professional	Association for Transgender Health	

2014 - 2018	Public Policy Committee, World Professional Associat Transgender Health	ion Chair for
2014 - 2018	WPATH Global Education Initiative: Training provide and and specialty certification in transgender health	rs Trainer Steering
		Committee
		Member

2014 - 2016 American Psychiatric Association Workgroup on Gender Member Dysphoria 2016 - present American Psychiatric Association Workgroup on Gender Chair Dysphoria

2016 USPATH: Inaugural WPATH U.S. Conference, Los Conference Chair Angeles, 2017

SERVICE TO PROFESSIONAL PUBLICATIONS

2011 - present Journal of Sexual Medicine, reviewer

2014 - present International Journal of Transgenderism,

reviewer 2016 - present LGBT Health, reviewer

INVITED PRESENTATIONS - INTERNATIONAL

2009	World Professional Association for Transgender Health, Oslo, Norway	Plenary Session
	•	Speaker
2009	World Professional Association for Transgender Health,	Symposium
	Oslo, Norway	Speaker
2009	Karolinska Institutet, Stockholm Sweden	Invited Lecturer
2012	Cuban National Center for Sex Education (CENESEX), Cuba	Invited Speaker Havana,
2013	Swedish Gender Clinics Annual Meeting, Stockholm, Sweden	Keynote Speaker
2013	Conference on International Issues in Transgender Consultant United Nations Development Programm Beijing, China	
2014	World Professional Association for Transgender He Bangkok, Thailand	ealth, Track Chair
2014	World Professional Association for Transgender He Bangkok, Thailand	ealth, Invited Speaker
2014	World Professional Association for Transgender He Bangkok, Thailand	ealth, Invited Speaker

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2015	European Professional Association for Transgender Invited Speaker Health, Ghent, Belgium
2015	European Professional Association for Transgender Symposium Chair Health, Ghent, Belgium
2015	Israeli Center for Human Sexuality and Gender Identity, Invited Speaker Tel Aviv
2016	World Professional Association for Transgender Health, Symposium Chair Amsterdam
2016	World Professional Association for Transgender Health, Invited Speaker Amsterdam
2016	World Professional Association for Transgender Health, Invited Speaker

Amster	dam
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7 Brazil	
Profess	sional
Association for	or
Transgender I	Health,
Sao	Paulo
2017	Vietnam- United Nations Development Programme Asia Transgender Health Conference, Hanoi
2018	United Nations Development Programme Asia Conference on Transgender Health and Human Rights, Bangkok
2018	World Professional Association for Transgender Health, Invited Speaker Buenos Aires
2021	Manitoba Psychiatric Association, Keynote Speaker

2022 World Professional Association for Public Health, invited speaker, Montreal

INVITED PRESENTATIONS - NATIONAL

1990	Being Alive Medical Update, Century Cable Television Televised	
Lecturer 1992 Institute on Hospital and Community Psychiatry, Toronto Symposium		
Speaker		
1992	Academy of Psychosomatic Medicine Annual Meeting, Symposium San Diego Speaker	
1994	American Psychiatric Association 150th Annual Meeting, Workshop Chair Philadelphia	
1994	American Psychiatric Association 150th Annual Meeting, Workshop Speaker Philadelphia	
1994	American Psychiatric Association 150th Annual Meeting, Paper Session Co- Philadelphia chair	
1995	Spring Meeting of the Association of Gay and Lesbian Symposium Chair Psychiatrists, Miami Beach	
1996	American Psychiatric Association 152nd Annual Meeting, Workshop Speaker New York	

1997	American Psychiatric Association Annual Meeting, S Speaker Diego	San Workshop
1997	Gay and Lesbian Medical Association Annual Invited Speaker Symposium	
1998	American Psychiatric Association Annual Meeting, Toronto	Workshop Chair
1998	American Psychiatric Association Annual Meeting, Toronto	Workshop Chair
1998	American Psychiatric Association Annual Meeting, Toronto	Media Session Chair
1998	American Psychiatric Association Annual Meeting, Toronto	Media Session Chair
1999	American Psychiatric Association Annual Meeting, Washington, D.C.	Symposium Chair
1999	American Psychiatric Association Annual Meeting, Washington, D.C.	Symposium Presenter
1999	American Psychiatric Association Annual Meeting, Washington, D.C.	Workshop Chair
2000	American Psychiatric Association Annual Meeting, Chicago	Workshop Chair
2000	National Youth Leadership Forum On Medicine, Invited Speaker University of California, Berkeley	
2001	American Psychiatric Association Annual Meeting, New Workshop Chair Orleans	
2001	American Psychiatric Association Annual Meeting, Program Orleans	New Media Chair
2001	Association of Gay and Lesbian Psychiatrists Chair New Orleans	
2001	Harry Benjamin International Gender Dysphoria Invited Speaker Association Biennial Meeting, Galveston, Texas	
2002	American Psychiatric Association Annual Meeting, Philadelphia	Media Program Chair
2002	American Psychiatric Association Annual Meeting, Philadelphia	Workshop Chair
2002	American Psychiatric Association Annual Meeting, Philadelphia	Workshop Chair

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2003	Association of Gay and Lesbian Psychiatrists CME Chair Conference
2003	American Psychiatric Association Annual Meeting, San Symposium Chair Francisco
2003	American Psychiatric Association Annual Meeting, San Symposium Co- Francisco Chair
2003	American Psychiatric Association Annual Meeting, San Workshop Chair Francisco
2003	American Public Health Association Annual Meeting, San Invited Speaker Francisco
2004 2004	Mission Mental Health Clinic Clinical Conference Invited Speaker Association of Gay and Lesbian Psychiatrists Co-Chair

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	Conference, New York	
2004	Mental Health Care Provider Education Program: Los Angeles. Sponsored by the American Psychiatric Association Office of HIV Psychiatry	Invited Speaker
2005	American Psychiatric Association Annual Meeting, Atlanta	Workshop Speaker
2005	Association of Gay and Lesbian Psychiatrists Saturday Symposium	Invited Speaker
2008	Society for the Study of Psychiatry and Culture, San Francisco	Invited Speaker
2009	American Psychiatric Association Annual Meeting, San Francisco	Symposium Speaker
2011	National Transgender Health Summit, San Francisco	Invited Speaker
2011	National Transgender Health Summit, San Francisco	Invited Speaker
2011	American Psychiatric Association Annual Meeting, Honolulu, HI	Symposium Chair
2011	American Psychiatric Association Annual Meeting, Honolulu, HI	Symposium Speaker
2011	World Professional Association for Transgender He Biennial Conference, Atlanta, GA	ealth Invited Speaker
2011	World Professional Association for Transgender He Biennial Conference, Atlanta, GA	ealth Invited Speaker

Invited Speaker

2011	World Professional Association for Transgender Health Biennial Conference, Atlanta, GA	
2011	Institute on Psychiatric Services, San Francisco Invited Speaker	
2012	Gay and Lesbian Medical Association Annual Meeting Invited Speaker	
2013	National Transgender Health Summit, Oakland, CA Invited Speaker	
2013	National Transgender Health Summit, Oakland, CA Invited Speaker	
2013	National Transgender Health Summit, Oakland, CA Invited Speaker	
2013	American Psychiatric Association Annual Meeting, San Invited Speaker Francisco	
2013	Gay and Lesbian Medical Association, Denver, CO Invited Speaker	
2014	American Psychiatric Association Annual Meeting, New Invited Speaker York	
2014	Institute on Psychiatric Services, San Francisco Moderator	
2014	Institute on Psychiatric Services, San Francisco Invited Speaker	
2014	Institute on Psychiatric Services, San Francisco Invited Speaker	
2015	National Transgender Health Summit, Oakland, CA Invited Speaker	
2015	National Transgender Health Summit, Oakland, CA Invited Speaker	
2015	American Psychiatric Association Annual Meeting, Workshop Speaker Toronto	
2015	American Psychiatric Association Annual Meeting, Course Faculty Toronto	
2016	American Psychiatric Association Annual Meeting Course Faculty	
2016	World Professional Association for Transgender Health Course Faculty Global Education Initiative, Atlanta	
2016	World Professional Association for Transgender Health Course Faculty Global Education Initiative, Springfield, MO	
2016	World Professional Association for Transgender Health Course Faculty Global Education Initiative, Fort Lauderdale, FL	
2017	World Professional Association for Transgender Health, GEI, Los Angeles Course Faculty	
	World Professional Association for Transgender Health	

Surgeon's Training, Irvine, CA Course Faculty

2017	American Urological Association Annual Meeting, San Francisco CA Invited Speaker
2018	World Professional Association for Transgender Health GEI, Portland OR, Course Faculty
2018	World Professional Association for Transgender Health GEI, Palm Springs, Course Faculty
2019	American Society for Adolescent Psychiatry Annual Meeting, San Francisco, Speaker
2019	American Psychiatric Association Annual Meeting, San Francisco, Session Chair
2020	Psychiatric Congress, Invited Speaker
2022	World Professional Association for Transgender Health, Montreal, invited speaker
2023	National Transgender Health Summit, San Francisco, invited speaker
2023	American Psychiatric Association Annual Meeting, San Francisco, invite
	d speaker

INVITED PRESENTATIONS - REGIONAL AND OTHER INVITED PRESENTATIONS

1990	Advanced Group Therapy Seminar, UCLA Invited Lecturer Neuropsychiatric Institute
1991	Joint Project of the Southern California AIDS Interfaith Symposiu
	m Council and UCLA School of Medicine Speaker
1991	Joint Project of the Southern California AIDS Interfaith Workshop Panelist Council and UCLA School of Medicine
1992	Advanced Group Therapy Seminar, UCLA Invited Lecturer Neuropsychiatric Institute
1993	UCSF School of Nursing Invited Lecturer
1995	UCSF/SFGH Department of Medicine Clinical Care Invited Speaker Conference

1996	UCSF School of Nursing Invited Speaker	
1996	Psychopharmacology for the Primary Care AIDS/Clinician, Invited Lecturer series of four lectures, UCSF Department of Medicine	
1996	UCSF AIDS Health Project Psychotherapy Internship Training Program	Invited Speaker
1996	UCSF/SFGH Department of Medicine AIDS Quarterly Update	Invited Speaker
1996	San Francisco General Hospital, Division of Addiction Medicine	Invited Speaker
1996	UCSF Langley Porter Psychiatric Hospital and Clinics Rounds	Invited Speaker Grand
1997	UCSF School of Nursing Invited Speaker	
1997	UCSF Department of Medicine AIDS Program	Invited Speaker
1997	Northern California Psychiatric Society Annual Meeting, Monterey	Workshop Speaker
1997	San Francisco General Hospital Department of Psychiatry Invited Speaker Grand Rounds	
1997	San Francisco General Hospital Department of Psychiatry Invited Speaker Grand Rounds	
1997	Northern California Psychiatric Society LGBT Committee Chair Fall Symposium	
1997	Progress Foundation, San Francisco Invited Speak	er
1998	San Francisco General Hospital Department of Psychiatry Invited Speaker Grand Rounds	
1999	Northern California Psychiatric Society Annual Meeting, Invited Speaker Santa Rosa	
1999	Northern California Psychiatric Society Annual Meeting, Invited Speaker Santa Rosa	
1999	University of California, Davis, Department of Psychiatry Invited Speaker Grand Rounds	
1999	California Pacific Medical Center Department of Invited Speaker Psychiatry Grand Rounds	
1999	San Francisco General Hospital Department of Psychiatry Discussant Departmental Case Conference	
2000	Langley Porter Psychiatric Hospital and Clinics In	vited

San Francisco General Hospital, Psychopharmacology Invited Speaker Seminar 2000 UCSF Transgender Health Conference, Laurel Heights Invited Speaker Conference Center 2000 Psychiatry Course for UCSF Second Year Medical Invited Lecturer Students 2000 Community Consortium Treatment Update Invited Speaker Symposium, California Pacific Medical Center, Davies Campus 2000 San Francisco General Hospital Department of Psychiatry Invited Speaker Grand Rounds 2001 Psychiatry Course for UCSF Second Year Medical Invited Lecturer Students 2003 Tom Waddell Health Center Inservice Invited Speaker 2004 San Francisco Veterans Affairs Outpatient Clinic Invited Speaker 2004 San Francisco General Hospital Psychiatric Emergency Invited Speaker 2004 South of Market Mental Health Clinic, San Francisco Invited Speaker 2005 Northern Psychiatric Psychiatric Society Annual Meeting Invited Speaker 2005 Hully and Parity: A Statewide Action for Transgender Invited Speaker 2005 Hully Prevention and Care, San Francisco 2006 SFGH/UCSF Department of Psychiatry Grand Rounds Invited Speaker 2007 UCSF Department of Psychiatry Grand Rounds Invited Speaker 2007 UCSF Department of Medicine, HIV/AIDS Grand Rounds, Invited Speaker 2007 California Pacific Medical Center LGBT Health Invited Speaker 2007 UCSF Department of Medicine, HIV/AIDS Grand Rounds, Invited Speaker 2007 UCSF Department Of Medicine Positive Health Program, Invited Speaker 2008 San Francisco LGBT Community Center 2008 UCSF Department of Medicine, Positive Health Program, Invited Speaker HIV/AIDS, Fairmont Hotel, San Francisco 2008 San Francisco General Hospital Psychiatry Grand Rounds Invited Speaker HIV/AIDS Grand Rounds 2008 San Francisco General Hospital Psychiatry Grand Rounds Invited Speaker HIV/AIDS, Fairmont Hotel, San Francisco				
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Symposium, San Francisco LGBT Community Center 2007 UCSF CME Conference, Medical Management of Invited Speaker HIV/AIDS, Fairmont Hotel, San Francisco 2008 UCSF Department of Medicine, Positive Health Program, Invited Speaker HIV/AIDS Grand Rounds 2008 San Francisco General Hospital Psychiatry Grand Rounds Invited Speaker 2008 UCSF CME Conference, Medical Management of Invited Speaker	2007			
HIV/AIDS, Fairmont Hotel, San Francisco UCSF Department of Medicine, Positive Health Program, Invited Speaker HIV/AIDS Grand Rounds San Francisco General Hospital Psychiatry Grand Rounds Invited Speaker UCSF CME Conference, Medical Management of Invited Speaker	2007	Symposium,		
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Speaker 2008 UCSF CME Conference, Medical Management of Invited Speaker	2008			
2008 UCSF CME Conference, Medical Management of Invited Speaker	2008	· · · · · · · · · · · · · · · · · · ·		
	2008	UCSF CME Conference, Medical Management of Invited Speaker		

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2010	Northern California Psychiatric Society Annual Meeting, Invited Speaker Monterey, CA	
2011	Transgender Mental Health Care Across the Life Span, Invited Speake Stanford University	
2011	San Francisco General Hospital Department of Psychiatry Invited Speaker Grand Rounds	
2012	UCSF AIDS Health Project Invited Speaker 2012 San Francisco Veterans Affairs Medical Center.	

2013	Invited Speaker Association of Family and Conciliation Courts Conference, Invited	
Speaker Los	Angeles, CA	
2014	UCSF Transgender Health elective Invited Speaker	
2014	UCSF Department of Psychiatry Grand Rounds Invited Speaker	
2014	California Pacific Medical Center Department of Invited Speaker Psychaitry Grand Rounds	
2014	UCLA Semel Institute Department of Psychiatry Grand Invited Speaker Rounds	
2015	UCSF Transgender Health elective Invited Speaker	
2015	Fenway Health Center Boston, MA (webinar) Invited Speaker	
2015	Transgender Health Symposium, Palm Springs Invited Speaker	
2015	Transgender Health Symposium, Palm Springs Co-Chair	
2015	Santa Clara Valley Medical Center Grand Rounds Invited Speaker	
2016	UCSF School of Medicine Transgender Health elective Invited Speaker	
) 2016	Zuckerberg San Francisco General Department of Invited Speaker Psychiatry Grand Rounds	
2016	UCSF Mini-Medical School Lectures to the Public Invited Speaker	
2021	Los Angeles County Department of Mental Health, Invited Speaker	

CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

2005	Northern California Psychiatric Society
2005	Northern California Psychiatric Society Annual Meeting, Napa
2005	Association of Gay and Lesbian Psychiatrist Annual Conference
2006	Annual Meeting, American Psychiatric Association, Atlanta
2006	Annual Meeting, American Psychiatric Association, Toronto
2006	Institute on Psychiatric Services, New York
2007	Association of Gay and Lesbian Psychiatrists Annual

	Conference
2007	American Psychiatric Association Annual Meeting, San Diego
2007	The Medical Management of HIV/AIDS, a UCSF CME Conference

2008	Society for the Study of Psychiatry and Culture, San Francisco	
2009	American Psychiatric Association, San Francisco	
2009	World Professional Association for Transgender Health, Oslo, Norway	
2010	Annual Meeting of the Northern California Psychiatric Society, Monterey, CA	
2011	Transgender Mental Health Care Across the Life Span, Stanford University	
2011	National Transgender Health Summit, San Francisco	
2011	American Psychiatric Association Annual Meeting, Honolulu, HI	
2011	World Professional Association for Transgender Health Biennial Conference, Atlanta, GA	
2011	Institute on Psychiatric Services, San Francisco	
2012	Gay and Lesbian Medical Association Annual Meeting, San Francisco	
2013	National Transgender Health Summit, Oakland, CA	
2013	American Psychiatric Association Annual Meeting, San Francisco	
2013	Gay and Lesbian Medical Association, Denver, CO	
2014	American Psychiatric Association Annual Meeting, New York	
2014	Institute on Psychiatric Services, San Francisco	
2015	European Professional Association for Transgender Health, Ghent, Belgium	
2015	National Transgender Health Summit, Oakland	
2015	American Psychiatric Association Annual Meeting, Toronto	
2016	American Psychiatric Association Annual Meeting, Atlanta	
2016	World Professional Association for Transgender Health, Amsterdam	

GOVERNMENT AND OTHER PROFESSIONAL SERVICE

1998 - 2002 City and County of San Francisco Human Rights Member Commission LGBT Advisory Committee

I am the chair of the American Psychiatric Association Workgroup on Gender Dysphoria, which developed a CME course fort the 2015 and 2016 APA Annual Meetings, and has an larger educational mission to train American psychiatrists to better care for transgender patients. I have been leading education efforts in transgender health at APA meetings since 1998. On the APA Workgroup on Gender Dysphoria, I am a co-author of a paper of transgender issues that has been approved by the American Psychiatric Association as a resource document and is in press for the American Journal of Psychiatry. I am also the sole author of the chapter on transgender care in the American Psychiatric Press's Clinical Manual of Cultural Psychiatry, Second Edition.

I have been active internationally in transgender health through my work as a member of the Board of Directors of the World Professional Association for Transgender Health. I am an author of the WPATH Standards of Care, Version 7, and am Chapter Lead for the Mental Health Chapter of SOC 8.

I chaired of the WPATH Public Policy Committee and was a member of the Global Education Initiative, which developed a specialty certification program in transgender health. I helped plan the 2016 WPATH Amsterdam conference, and was on the scientific committee for the last four biennial international conferences. I was on the founding committee of USPATH, the national affiliate of WPATH, and I chaired the inaugural USPATH conference, in Los Angeles in 2017. As a member of the steering committee of the WPATH Global Educational Initiative, I helped train over 2000 health providers in transgender health, and helped develop a board certification program and examination in transgender health.

UNIVERSITY SERVICE UC SYSTEM AND MULTI-CAMPUS SERVICE

1991 – 2003	HIV/AIDS Task Force Member	
1992 - 1993 H	HIV Research Group Member	
1992 - 1997	Space Committee	Member
1992 - 2003 (Gay, Lesbian and Bisexual Issues Task Force	Member
1994 - 1997	SFGH Residency Training Committee	Member
1996 - 1997	Domestic Partners Benefits Subcommittee.	Chair
1996 - 2000	Chancellor's Advisory Committee on Gay, Lesbian, and Transgender Issues.	Member Bisexual
1996 - 2003	HIV/AIDS Task Force	Co-Chair
1996 - 2003	Cultural Competence and Diversity Program	Member
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- 2009 present Medical Advisory Board, UCSF Center of Excellence for Member Transgender Health
- 2010 2013 Steering Committee, Child Adolescent Gender Center

Membe

r 2011 – 2017 Mental Health Track, National Transgender Health Summit Chair

DEPARTMENTAL SERVICE

- 1991 2003 San Francisco General Hospital, Department of Psychiatry, Member HIV/AIDS Task Force
- 1992 1993 San Francisco General Hospital, Department of Psychiatry, Member HIV Research Group
- 1992 1997 San Francisco General Hospital, Department of Psychiatry, Member Space Committee
- 1992 2003 San Francisco General Hospital, Department of Psychiatry, Member GLBT Issues Task Force
- 1994 1997 San Francisco General Hospital, Department of Psychiatry, Member Residency Training Committee
- 1996 2003 San Francisco General Hospital, Department of Psychiatry, Member Cultural
 Competence and Diversity Program
- 1996 2003 San Francisco General Hospital, Department of Psychiatry, Co-Chair HIV/AIDS Task Force
- 2012 2020 San Francisco Department of Public Health Gender Member Competence Trainings Committee
- 2013 2020 San Francisco Department of Public Health Transgender Member Health Implementation Task Force
- 2014 2020San Francisco General Hospital, Department of Psychiatry, Member Transgender Surgery Planning Workgroup

PEER REVIEWED PUBLICATIONS

- 1. Berliner JA, Frank HJL, **Karasic D**, Capdeville M. Lipoprotein-induced insulin resistance in aortic endothelium. Diabetes. 1984; 33:1039-44.
- 2. Bradberry CW, **Karasic DH**, Deutch AY, Roth RH. Regionally-specific alterations in mesotelencephalic dopamine synthesis in diabetic rats: association with precursor tyrosine. Journal of Neural Transmission. General Section, 1989; 78:221-9.
- 3. Targ EF, **Karasic DH**, Bystritsky A, Diefenbach PN, Anderson DA, Fawzy FI. Structured group therapy and fluoxetine to treat depression in HIV-positive persons. Psychosomatics. 1994; 35:132-7.
- 4. Karasic DH. Homophobia and self-destructive behaviors. The Northern California Psychiatric Physician. 1996; 37 Nov.-Dec. Reprinted by the Washington State Psychiatric Society and the Southern California Psychiatric Society newsletters.
- 5. Karasic D. Anxiety and anxiety disorders. Focus. 1996 Nov; 11(12):5-6. PMID: 12206111

- 6. Polansky JS, **Karasic DH**, Speier PL, Hastik KL, Haller E. Homophobia: Therapeutic and training considerations for psychiatry. Journal of the Gay and Lesbian Medical Association. 1997 1(1) 41-47.
- 7. Karasic DH. Progress in health care for transgendered people. Editorial. Journal of the Gay and Lesbian Medical Association, 4(4) 2000 157-8.
- 8. Perry S, **Karasic D**. Depression, adherence to HAART, and survival. Focus: A Guide to AIDS Research and Counseling. 2002 17(9) 5-6.
- 9. Fraser L, **Karasic DH**, Meyer WJ, Wylie, K. Recommendations for Revision of the DSM Diagnosis of Gender Identity Disorder in Adults. International Journal of Transgenderism. Volume 12, Issue 2. 2010, Pages 80-85.
- 10. Coleman, E., Bockting, W., Botzer, M., Cohen-Kettenis, P., DeCuypere, G., Feldman, J., Fraser, L., Green, J., Knudson, G., Meyer, W., Monstrey, S., Karasic D and 22 others. (2011). Standards of Care for the Health of Transsexual, Transgender, and Gender Nonconforming People, 7th Version. International Journal of Transgenderism, 13:165-232, 2011
- 11. Tsai AC, **Karasic DH**, et al. Directly Observed Antidepressant Medication Treatment and HIV Outcomes Among Homeless and Marginally Housed HIV-Positive Adults: A Randomized Controlled Trial. American Journal of Public Health. February 2013, Vol. 103, No. 2, pp. 308-315.
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Hospitals 2012 Dugan v. Lake, Logan UT

2012 XY v. Ontario

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- 2017 United Nations Development Programme consultant, transgender health care and legal rights in the Republic of Vietnam; Hanoi.
- 2017- Forsberg v Saskatchewan; Saskatchewan Human Rights v Saskatchewan
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- 2018 United Nations Development Programme consultant, transgender legal rights in Southeast Asia; Bangkok.

2018 Consultant, California Department of State

Hospitals 2019, 2021 Consultant/Expert, Disability Rights

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2019, 2021 Consultant/Expert, ACLU Washington

2021 Consultant, California Department of Corrections and

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