Jane Doe vs. Joseph Ladapo Transcript of Video Recording August 03, 2023 **LEXITAS** Med Def_000001

```
1
 2 JANE DOE,
         Plaintiff,
 4
   vs.
 5 JOSEPH LADAPO,
    Defendant.
 6
 7
8
  CASE NO. 423CV114RHMAF
9
10
11
12
               TRANSCRIPTION OF VIDEO RECORDING
13
                    FLORIDA RULES COMMITTEE
14
                   FLORIDA BOARD OF MEDICINE
15
            FLORIDA BOARD OF OSTEOPATHIC MEDICINE
16
                         AUGUST 3, 2023
17
18
19
20
21
                TRANSCRIBED AUDIO RECORDING BY:
22
                      Julie Thompson, CET
23
24 Job No.: 323393
25
```

1	Page 2 Thereupon,
2	The following proceeding was transcribed from an
3	
	audio recording:
4	
5	CHAIRMAN ZACHARIAH: Hi. Good afternoon.
6	I'm Zach Zachariah, Chairman of the Rules Committee.
7	Let's have the Florida Board of Medicine
8	and Osteopathic Medicine join Rules, and let's bring
9	the committee to order. Let the record reflect the
10	time is 4 o'clock.
11	And can we take the roll call.
12	SECRETARY: Yes. Dr. Zachariah is present.
13	CHAIRMAN ZACHARIAH: Here.
14	SECRETARY: Mr. Romanello?
15	VICE-CHAIR ROMANELLO: Here.
16	SECRETARY: Dr. Ackerman?
17	CHAIRMAN ACKERMAN: Present.
18	SECRETARY: Dr. Vincent.
19	DR. VINCENT: Present.
20	SECRETARY: Dr. Derick?
21	DR. DERICK: Present.
22	SECRETARY: Dr. Diamond?
23	DR. DIAMOND: Present.
24	SECRETARY: Dr. Hunter?
25	DR. HUNTER: Present.

1	Page 3 SECRETARY: Dr. Pages?
2	DR. PAGES: Present.
3	SECRETARY: Dr. Di Pietro?
4	DR. DI PIETRO: Present.
5	SECRETARY: Dr. Kirsh?
6	DR. KIRSH: Present.
7	SECRETARY: Dr. Mortensen has been excused.
8	Also present are Mr. Paul Vazquez, Executive
9	Director, Board of Medicine, Ms. Danielle Terrell,
10	Executive Director, Board of Osteopathic Medicine,
11	Christopher Dierlam, Board Council, Donna McNulty,
12	Board Council, Cassandra Fulham (phonetic), Senior
13	Legal Assistant, Cherise Strickland, Program
14	Operations Administrator, Brad Dalton, Public
15	Information Officer.
16	Chair, you have a quorum.
17	CHAIRMAN ZACHARIAH: Ma'am, thank you. You
18	know, we have four items on the agenda, and we go
19	off the order. And I will take item number three,
20	the physician assistant licensure.
21	EXECUTIVE DIRECTOR VASQUEZ: I'll go.
22	Thank you, Dr. Zachariah.
23	The issue on this tab relates to new
24	legislation that was passed this last session on
25	House Bill 1133, with regard to physician assistant
1	

	=
1	Page 4 licensure. The new legislation created a catch-all
2	provision that allows the Board to approve an
3	applicant for licensure if they have passed the
4	appropriate examination, even if they don't satisfy
5	the education requirements, or otherwise satisfy the
6	education requirements of the statute.
7	What we are looking for at this time is the
8	ability to have delegated authority to Board staff
9	to be able to process those applications and
10	administratively approve them like they do other
11	initial applications.
12	This is just a new pathway for them to come
13	in through the licensure process. It didn't
14	previously exist. It requires Board approval. And
15	ultimately, it would be ratified by the Board, but
16	we're asking for the ability to administratively
17	approve these.
18	CHAIRMAN ZACHARIAH: Thank you.
19	Do I hear a motion to delegate authority to
20	the staff?
21	CHAIRMAN ACKERMAN: So moved.
22	DR. DIAMOND: Diamond second.
23	UNIDENTIFIED FEMALE: Second.
24	CHAIRMAN ZACHARIAH: Is there any further
25	discussion?

1	Page 5 Hearing none. All in favor, say aye.
2	MEMBERS: Aye.
3	CHAIRMAN ZACHARIAH: Any opposed?
4	The motion carries unanimously.
5	Now let's go to tab four. This is a JAPC
6	letter we received and Christopher.
7	ATTORNEY DIERLAM: Yes. Thank you very
8	much, Dr. Zacheriah. Very briefly, as Dr. Zacheriah
9	pointed out, we did the Board did receive a
10	letter, both boards. Both the Board of Osteopathic
11	Medicine and the Board of Medicine received a letter
12	from the Joint Administrative Procedures Committee
13	on July 21st. It's contained on page 46 of your
14	materials.
15	Very briefly, JAPC pointed out really only
16	one relatively minimal issue with all the consent
17	forms that were adopted by this rule via emergency
18	rule. The issue that JAPC pointed out was specific
19	to two of those consent forms. The feminizing
20	medication consent form for adults, and the
21	masculinizing consent form for adults.
22	And the only issue JAPC had was with the
23	language that requires "a thorough psychological and
24	social evaluation performed by a Florida licensed
25	board-certified psychiatrist, or a Florida licensed

1	psychologist before beginning hormone replacement
2	therapy and every two years thereafter."
3	JAPC's concerns kind of focus on the
4	opinion that that requirement constitutes a standard
5	of practice. JAPC pointed out that the statute
6	clearly granted the Boards the authority to adopt
7	standards of practice for minors but did not do so
8	for adults.
9	So JAPC has basically asked the Board to
10	address her concerns, and at this point it would be
11	appropriate for the Board to again discuss JAPC's
12	concerns and what the Board feels would be an
13	appropriate action at this point. Thank you.
14	CHAIRMAN ZACHARIAH: Anything from the
15	Board members?
16	Yeah, David? Dr. David?
17	DR. DIAMOND: Yes. I'm in agreement. I
18	think that the JAPC made an important and valuable
19	comment here, and I think it stands correct.
20	DR. DERICK: We had a long discussion about
21	this last time too.
22	CHAIRMAN ACKERMAN: Right.
23	DR. DERICK: So there was, you know,
24	concern about it being inappropriate or too much.
25	So I agree, as well.

	Page 7
1	VICE-CHAIR ROMANELLO: Okay. Yeah.
2	Dr. Derick, you had mentioned it. And certainly,
3	the AG's office, Mr. Dierlam and Ms. McNulty
4	highlighted that issue. So I think I would tend
5	to agree with JAPC's analysis here.
6	ATTORNEY DIERLAM: Let me just put out one
7	more point of clarification, since Dr. Mortensen
8	isn't here. You're absolutely right, Dr. Derick,
9	Mr. Romanello. This issue was discussed at the
10	prior Rules meeting.
11	And again, Dr. Mortensen made some comments
12	along the lines of the fact that she believed that
13	these sort of requirements are quite often contained
14	in consent forms. And that that was again the
15	response and why Dr. Mortensen, at least, and the
16	Board I think kind of agree, that that could
17	theoretically give the Board rule-making authority,
18	because these requirements are often contained in
19	consent forms. And since the board clearly has the
20	authority to adopt a consent form, it would entail
21	such a requirement.
22	Again, that was just the comments of
23	Mr. Mortenson or Dr. Mortensen, I beg your
24	pardon. And she's not present today, so I just
25	wanted to make sure

г		
	1	Page 8 VICE-CHAIR ROMANELLO: Right.
	2	CHAIRMAN ACKERMAN: that they were
	3	reflected on the record again. Thank you.
	4	CHAIRMAN ZACHARIAH: At this time does
	5	do you have any comments, Dr. Vincent?
	6	DR. VINCENT: I mean, you know, if you look
	7	at like the 2017 Endocrine Society Guidelines
	8	(Indiscernible).
	9	CHAIRMAN ZACHARIAH: Yeah. You have to
	10	press the button.
	11	DR. VINCENT: I did (Indiscernible).
	12	DR. DERICK: Maybe get closer to the mic.
	13	DR. VINCENT: Can you hear me now?
	14	MEMBERS: No.
	15	DR. BENSON: No. It's just in the
	16	Endocrine Society guidelines, too. They they
	17	stipulate that as part of a their recommendations
	18	that there's a thorough psychological evaluation and
	19	assessment at baseline, and that there is no
	20	interfering psychological conditions that could
	21	impact the workup or clinical evaluation.
	22	So that is considered part of the Endocrine
	23	Society. That's 2017. They haven't been updated.
	24	They're saying they might update them in soon,
	25	but that hasn't been published yet.

1	Page 9 VICE-CHAIR ROMANELLO: Dr. Vincent, I
2	agree. And that's why this is kind of like along
3	the lines of the conversation we had at the last
4	meeting. So that's certainly what the association
5	says, and certainly what the practice would be.
6	But here, the statute that was passed does
7	not give the Board the authority to put this into
8	the rule, as the AG's office pointed out. So it
9	UNIDENTIFIED MALE: Is it
10	VICE-CHAIR ROMANELLO: if there's
11	anybody else that wants I mean, I would be
12	UNIDENTIFIED MALE: Is it not that they
13	give the authority, or they're asking for why it's
14	in the rule?
15	ATTORNEY DIERLAM: Those questions are two
16	in the same.
17	DR. VINCENT: Why it's in the
18	ATTORNEY DIERLAM: They're basically
19	stating they don't believe we have rule-making
20	authority for that provision. So basically, JAPC is
21	I think to read between the lines, they're
22	basically asking the board to either explain why it
23	thinks it has rule-making authority for that
24	requirement, or to get rid of it. One or the other.
25	But that's, I think, reading between the

Page 10 lines of JAPC's correspondence. They're asking 2 those two questions. CHAIRMAN ZACHARIAH: Yeah. Dr. Diamond 3 4 then --5 DR. DIAMOND: Yes. I would like to move to strike this particular language from the rule. 6 7 you need -- If need be, I can -- I can quote it 8 directly, or you can just refer to what we were 9 discussing earlier. 10 DR. HUNTER: Second. 11 VICE-CHAIR ROMANELLO: Second. 12 MS. MCNULTY: Do you want me to read the 13 exact language? That would be --14 Yes. So -- so why don't you DR. DIAMOND: read into -- into the record the exact language --15 16 MS. MCNULTY: Okay. 17 DR. DIAMOND: -- which I'm going to move to 18 strike. 19 MS. MCNULTY: Okay. And this is in both of 20 the forms that are referenced by JAPC and for both 21 boards. "Before beginning HRT and every two years 22 thereafter, you must undergo a thorough 23 psychological and social evaluation performed by a 24 Florida licensed board-certified psychiatrist or a Florida licensed psychologist. The psychiatrist or 25

Page 11 psychologist must submit a letter to the prescribing 2 physician confirming this." 3 DR. DIAMOND: Thank you. CHAIRMAN ZACHARIAH: Yeah. Dr. Derick? 4 5 DR. DERICK: I just -- I agree with striking it. And I guess we can move forward. Ι 6 7 just want to say, there is some precedent for 8 informed consent to have sort of stipulations like 9 these. For example, if you're on a dangerous 10 medication, if you, you know, decide that you'll do 11 regular bloodwork. 12 So there is some precedent for it. 13 agree in this case that it seems like it should be 14 removed. 15 CHAIRMAN ZACHARIAH: Dr. Hunter? 16 I would disagree with this. DR. HUNTER: Ι 17 think the example I use as a pediatrician is that -what you're saying, is we have a child who's 18 19 undergoing chemotherapy. We recognize the risks. 20 Doxorubicin and the risk to the heart, and recommend 21 ongoing follow-up for cardiac complications. 22 I'm looking at a paper right now from 23 Denmark June 27th, since we last met, that shows the 24 long-term ongoing mental health issues in the adult 25 population.

	Page 12
1	Page 12 And so the problem exits, we're just not
2	fully addressing it. I think we recognize that the
3	concern exists. But I understand that this is more
4	of a, I guess a legal issue, an authority issue.
5	Not I don't want us to say we're not recognizing
6	that the problem exists.
7	VICE-CHAIR ROMANELLO: Right. And I don't
8	think by potentially acting and considering the
9	Dr. Diamond's motion that that the Board would be
10	saying that. I think we're just recognizing there's
11	limits on the authority the Board has to promulgate
12	this in a rule.
13	Donna?
14	MS. MCNULTY: Thank you. I concur with
15	those comments. But I wanted to also state for you
16	all that whatever the appropriate standard of care
17	is, regardless of what your informed consent is,
18	that it remains, just like any area of practice. So
19	the standard of care is the standard of care.
20	So we were just talking about what is going
21	in the informed consent. So I just wanted to remind
22	you all of that.
23	EXECUTIVE DIRECTOR TERRELL: Can I just
24	a point of clarification. And this is for
25	Ms. McNulty and Mr. Dierlam. So as far as the rule-

1	Page 13 making and authority, that only goes for the
2	emergency rules, and not any permanent rules? Is
3	that how I'm reading the JAPC letter
4	MS. MCNULTY: The what rules?
5	EXECUTIVE DIRECTOR TERRELL: or is it
6	MS. MCNULTY: I mean, when it not rule
7	when we get to the permanent rules, we can talk
8	about what's appropriate there.
9	EXECUTIVE DIRECTOR TERRELL: Okay.
10	MS. MCNULTY: But the authority to do
11	something remains the same.
12	ATTORNEY DIERLAM: Right.
13	DR. DI PIETRO: Okay.
14	ATTORNEY DIERLAM: It's going to be the
15	same whether it's an emergency rule or the permanent
16	rule. We'll still have the same "rule-making
17	authority."
18	EXECUTIVE DIRECTOR TERRELL: Okay.
19	MS. MCNULTY: Because the statute is the
20	same.
21	ATTORNEY DIERLAM: Right.
22	CHAIRMAN ZACHARIAH: So we have a motion by
23	Dr. Diamond. Do we hear the second?
24	DR. VINCENT: Yeah. (Indiscernible)
25	UNIDENTIFIED MALE: Have a second. I

1	Page 14 apologize.
2	DR. BENSON: I'm sorry. I already
3	seconded.
4	CHAIRMAN ZACHARIAH: Okay. We have a
5	motion to second. Is there any further discussion?
6	DR. BENSON: I mean, if you look at Bates
7	1205, that's the Endocrine Society recommendations
8	for youth and adults. So there's already standards
9	of recommendations as far as mental healthcare.
10	So if we're making a recommendation that's
11	outside of what's that doesn't seem like that's a
12	good idea to me to make a recommendation that's
13	outside of the standard of practice.
14	CHAIRMAN ZACHARIAH: Thank you.
15	Well, we have a motion seconded. Do I hear
16	any other discussion?
17	All in favor, say aye.
18	MEMBERS: Aye.
19	CHAIRMAN ZACHARIAH: Any opposed?
20	MEMBERS: Aye.
21	CHAIRMAN ZACHARIAH: Two opposed. Thank
22	you so much.
23	UNIDENTIFIED FEMALE: (Indiscernible)
24	ATTORNEY DIERLAM: Okay. And if you don't
25	mind, I'll go ahead and ask the SER questions again,

1	Page 15 just for Board information, that this vote now has
2	been approved by the Board. This will result in the
3	
	Board filing new emergency rules to incorporate two
4	new consent forms, the adult masculinizing and
5	feminizing forms.
6	DR. DERICK: You mean without that language
7	if you're going
8	ATTORNEY DIERLAM: Right. Without the
9	language. Right.
10	Will the proposed rule amendments have an
11	adverse impact on small business, or will the
12	proposed rule amendments be likely to directly or
13	indirectly increase regulatory costs to any entity
14	in excess of \$200,000 within one year after the
15	implementation of the rule?
16	DR. DIAMOND: Diamond moves no.
17	UNIDENTIFIED MALE: Second.
18	CHAIRMAN ZACHARIAH: There's a motion
19	seconded. Any discussion here?
20	And then all in favor, say aye.
21	MEMBERS: Aye.
22	CHAIRMAN ZACHARIAH: Any opposed?
23	The motion carries.
24	ATTORNEY DIERLAM: And should a violation
25	of this rule or any part of this rule be designated

1	Page 16 a minor violation?	
2	DR. DIAMOND: Move no.	
3	DR. DERICK: Second.	
4	DR. VINCENT: I second.	
5	CHAIRMAN ZACHARIAH: Motion seconded.	
6	Any discussion? Hearing none.	
7		
8	All in favor, say aye.	
9	MEMBERS: Aye.	
	CHAIRMAN ZACHARIAH: Any opposed?	
10	Motion carries.	
11	ATTORNEY DIERLAM: And then the final	
12	inquiry is whether or not the committee would like	
13	to add a sunset provision to this rule. I would	
14	once again point out the rule is clearly mandated by	
15	statute. Thank you.	
16	DR. DIAMOND: I move no.	
17	DR. DERICK: Second.	
18	CHAIRMAN ZACHARIAH: Well, thank you. This	
19	time we go on to tab number one. Standards of	
20	practice in the treatment of gender dysphoria in	
21	minors.	
22	Go ahead.	
23	ATTORNEY DIERLAM: Yeah. Absolutely.	
24	Thank you very much	
25	VICE-CHAIR ROMANELLO: Did we did we	

	1	Page 17 vote on the last
	2	ATTORNEY DIERLAM: Yes.
	3	VICE-CHAIR KIRSH: motion? We did?
	4	VICE-CHAIR ROMANELLO: What was it? It was
	5	a vote regarding sunset provision?
	6	
		ATTORNEY DIERLAM: Yep. Got it.
	7	Yeah. So very briefly, the next item for
	8	the Board to consider is on the same issue, if you
	9	will. But whether or not the Board or how the Board
	10	would like to move forward with formal rule making.
	11	Again, the Board has adopted these consent
	12	forms via emergency rule, and pursuant to the
	13	language in the bill, they remain in effect until
	14	replaced by formal rules. However, I would advise
	15	again that the Board move forward in that formal
	16	rule-making process in a, you know, timely, diligent
	17	manner.
	18	So, you know, I think really there's kind
	19	of three main options as far as where the Board
	20	would like to go from here as far as adopting formal
	21	rules. Would it like to move forward with adopting
	22	the existing emergency rules as formal rules, as is?
	23	Would the Board like to kind of start with
	24	the existing
	25	DR. DIAMOND: Excuse me, as
-1		

1	Page 18	
1	ATTORNEY DIERLAM: As amended today.	
2	DR. DIAMOND: As amended as of just now.	
3	Yes.	
4	ATTORNEY DIERLAM: Thank you for yes.	
5	You're absolutely right. As voted today.	
6	Or would the Board like to start with those	
7	current emergency rules as amended today and	
8	delegate the authority to members once again to work	
9	on those rules and kind of perhaps make any	
10	modifications, whatever it may be?	
11	Or perhaps the third option would be to	
12	start from scratch and start over, begin with new	
13	consent forms, if that's the Board's pleasure.	
14	But again, those are the three main options	
15	I can consider. I think it goes without saying,	
16	there's one of them that Ms. McNulty and myself	
17	probably would not prefer. But regardless, those I	
18	think are the three options for the committee,	
19	unless there's others. Thank you.	
20	CHAIRMAN ACKERMAN: So I think we have a	
21	good emergency rule in place. I think we should	
22	move forward with that. I don't think we should	
23	adopt it as a permanent rule just yet.	
24	I think that we should delegate not	
25	delegate authority, but ask Dr. Benson on the on	

Page 19

- 1 the allopathic Board and Dr. Mortenson on the
- 2 Osteopathic Board to take some input that we might
- 3 get over the next few months, digest that, let that
- 4 distill a little bit and see how things pan out, and
- 5 then perhaps come to a subsequent meeting in October
- 6 or December, right, and -- and make recommendation
- 7 to us at that point for any kind of modifications,
- 8 for us to then ratify it then. So that's my -- my
- 9 thoughts. And I would like to put that forth as a
- 10 motion.
- 11 VICE-CHAIR ROMANELLO: I'll second that
- 12 motion.
- 13 CHAIRMAN ZACHARIAH: The motion is
- 14 seconded.
- Dr. Amy?
- DR. DERICK: I just wanted to say that I
- 17 agree with that. I think that it's important.
- 18 We've gotten a lot of good feedback from the public,
- 19 and we've taken their feedback and incorporated it
- 20 into the other drafts that we've done. And I think
- 21 that it requires time. We need to have time to see
- 22 how it goes, and then we'll be able to get better
- 23 feedback to make it the best we can. So I agree.
- 24 CHAIRMAN ACKERMAN: Right. I think there
- 25 will be some issues that may come up that we don't

1	$$^{\scriptsize Page~20}$$ know about yet as people try to implement things and	
2	try to implement these rules. And I'm sure we'll	
3	have some good feedback to massage this a bit.	
4	ATTORNEY DIERLAM: As a point of	
5	clarification, Dr. Ackerman, would you also like to	
6	include noticing the proposed rules for development,	
7	obviously? Not propose the language	
8	CHAIRMAN ACKERMAN: Absolutely.	
9	ATTORNEY DIERLAM: But that would put the	
10	rules out there in the public forum and perhaps	
11	allow additional comment.	
12	CHAIRMAN ACKERMAN: Right. That would	
13	that would encourage feedback.	
14	ATTORNEY DIERLAM: Absolutely.	
15	CHAIRMAN ACKERMAN: Much-needed feedback.	
16	ATTORNEY DIERLAM: So would you like to	
17	include that in your motion?	
18	CHAIRMAN ACKERMAN: Yes, please. Thank	
19	you.	
20	CHAIRMAN ZACHARIAH: Do I hear a second?	
21	(Cross talk)	
22	Yeah. I am sorry. Is the motion is	
23	seconded?	
24	VICE-CHAIR ROMANELLO: I don't	
25	CHAIRMAN ZACHARIAH: Is there any further	

1	Page 21 discussion for the Board?
2	If not, all in favor, say aye.
3	MEMBERS: Aye.
4	CHAIRMAN ZACHARIAH: Any opposed?
5	Motion carries unanimously.
6	MS. MCNULTY: Is that for both tabs one and
7	two? For tabs one and two? So the vote I know
8	it was for tab one, but is it also for tab two?
9	CHAIRMAN ZACHARIAH: Yes. So let the
10	record Ackerman. I think it applies to tab one
11	and tab two. Is that okay?
12	CHAIRMAN ACKERMAN: Yes. Right. Yes.
13	CHAIRMAN ZACHARIAH: Yeah. It was
14	(Indiscernible).
15	CHAIRMAN ACKERMAN: That was my intent, for
16	it to apply to both tabs one and two.
17	MS. MCNULTY: I didn't hear Dr. Ackerman.
18	CHAIRMAN ACKERMAN: It was my intent of the
19	motion, was to apply to tabs one and tab two. The
20	adults and the kids.
21	MS. MCNULTY: For clarification, just for
22	the record, because this is controversial, could you
23	entertain a vote to clarify that's
24	CHAIRMAN ZACHARIAH: Yes.
25	MS. MCNULTY: both tabs one and two?

1	Page 22 CHAIRMAN ZACHARIAH: Okay.
2	MS. MCNULTY: Full development?
3	CHAIRMAN ZACHARIAH: Let's make a motion
4	including tab one and tab two so there's no
5	there's no doubt about that. So let's
6	CHAIRMAN ACKERMAN: So my motion is to
7	adopt the emergency rules for now, and delegate to
8	Dr. Benson
9	MS. MCNULTY: We already on the emergency
10	rules. We're just talking about the permanent
11	rules.
12	CHAIRMAN ACKERMAN: So my motion is to not
13	put forth emergency rules just yet, but to wait a
14	few months and let Doctors Benson and Dr. Mortensen
15	get feedback from Board members, from the public,
16	and then make recommendations to this Committee to
17	make to help us develop a permanent rule.
18	MS. MCNULTY: And this is for both the
19	adult and minor rules for both Boards? Just
20	that's the part I'm (indiscernible).
21	VICE-CHAIR ROMANELLO: Yes. For
22	(Indiscernible) consent
23	CHAIRMAN ACKERMAN: Yes. The adult rules
24	and the minor rules for both Boards of Medicine and
25	Board of Osteopathic Medicine.

	Page 23	
1	DR. VINCENT: There's six consent	
2	different consent three minors and three for	
3	adults.	
4	CHAIRMAN ACKERMAN: Yep.	
5	CHAIRMAN ZACHARIAH: So it should be a	
6	motion	
7	CHAIRMAN ACKERMAN: And do we need to do	
8	I need to put with a deadline, like the end of the	
9	year?	
10	MS. MCNULTY: I don't think so.	
11	DR. VINCENT: Yeah.	
12	CHAIRMAN ACKERMAN: I would hope we could	
13	get it done by the end of the year.	
14	DR. DERICK: What about the part about	
15	officially starting the process? Does that need to	
16	be incorporated?	
17	MS. MCNULTY: For the rule to adopt.	
18	DR. DERICK: For rule adoptment? That was	
19	part of your motion?	
20	CHAIRMAN ACKERMAN: Yes. That's part of	
21	the motion, to officially adopt the process for	
22	permanent rule development.	
23	DR. DIAMOND: So a motion to second?	
24	CHAIRMAN ZACHARIAH: So the motion is	
25	seconded. Any discussion?	

1	Page 24 Hearing none, all who approve say aye.	
2	MEMBERS: Aye.	
3	CHAIRMAN ZACHARIAH: Any opposed?	
4	The motion carries unanimously.	
5	If the public wants to make any comments	
6	briefly, we can have that for the next 10 minutes or	
7	so. If not, you can come at the at the workshop	
8	or at the next meeting to make a comment to the next	
9	meeting. What do you guys prefer?	
10	SECRETARY: Thirty minutes.	
11	(Indiscernible)	
12	CHAIRMAN ZACHARIAH: I think the names that	
13	we have here is Ms. Anna Eskamani?	
14	ANNA ESKAMANI: Eskamani.	
15	CHAIRMAN ZACHARIAH: Eskamani.	
16	ANNA ESKAMANI: Very close. Thank you, sir.	
17	CHAIRMAN ZACHARIAH: Go ahead.	
18	REPRESENTATIVE ESKAMANI: Thank you so	
19	much, Chair. Testing. There we go. Thank you so	
20	much, Chair. I'll be very brief, as I know you all	
21	are very brief as well.	
22	So I'm Representative Anna V. Eskamani,	
23	serving District 42 in the Florida State House.	
24	Welcome to Orlando, for those who are visiting us	
25	for this meeting.	

	Page 25	
1	So I've been attending multiple Board of	
2	Medicine meetings, and I do appreciate the pause on	
3	formal rules, because I think we are not only taking	
4	in feedback, but we're seeing the effect. So three	
5	quick points, if I may.	
6	So first of all, the restrictions when it	
7	comes to who can prescribe and provide medication,	
8	and who can provide gender-affirming care,	
9	obviously, you know, statute dictates all that as	
10	well.	
11	But I will say, just for your information,	
12	we're seeing huge impact in the community as many of	
13	our patients who receive gender-affirming care were	
14	receiving it from nurse practitioners, not	
15	necessarily MDs or DOs.	
16	So it's really upset the entire field of	
17	medicine in regard to these patients. So I want to	
18	just put that on the record as an area of concern	
19	for your awareness.	
20	And then also just the current emergency	
21	informed consent language as it stands now. We do	
22	find much of it to be arbitrary and capricious. We	
23	also have concerns about the guidance not being	
24	based upon evidence that is medicine-based.	
25	And in fact the Miami Harold just did a	

> story this week that you might have seen where a lot of the basis of this legislation, and then, of 2 course, parts of the rule making process have been 3 based in just misguided information, a lot of 4 political sensationalism versus what is the best 5 6 care practice. 7 So we have a lot of concerns about that. Ι know some of that comes out of legislature, so it's 8 9 not necessarily in your purview, per se. 10 medical experts and folks who provide care to your patients, I think it's important to not ignore that 11 reality that we are making rules upon junk science. 12 13 And it's really important for the patients 14 here to be supported in who they are and not to have 15 to jump through hoops and hurdles to access care. 16 We are seeing people leave the state of Florida 17 right now because of these laws. And it's 18 incredibly scary and heartbreaking, and as 19 individuals, I'm elected. You are appointed to 20 serve in these positions. You went to medical 21 school. You trust in your trades. 22 We are in a period where, you know, I think 23 our collective goal is always do no harm, but this 24 process, the law, and thus, the rules are definitely creating a lot of harm. I just want to put that on 25

> > www.lexitaslegal.com 888-811-3408

Page 26

1	Page 27	
1	the record. Thank you.	
2	CHAIRMAN ZACHARIAH: Thank you.	
3	The next is speaker Representative Harris.	
4	DR. DIAMOND: Can I make a comment while	
5	we're waiting for our next speaker?	
6	CHAIRMAN ZACHARIAH: Yes.	
7	DR. DIAMOND: As as I'm listening to	
8	comments and reading things, is this an appropriate	
9	time to share with the members of the Committee some	
10	ideas in terms of understanding the emergency rule	
11	in terms of development? Is this an appropriate	
12	time to raise any points?	
13	CHAIRMAN ZACHARIAH: You know, we can	
14	probably consider something like that after we hear	
15	the public.	
16	DR. DIAMOND: Okay.	
17	CHAIRMAN ZACHARIAH: Okay. Representative	
18	Harris, pleased to see you.	
19	REPRESENTATIVE HARRIS: Thank you. Thank	
20	you very much. Good morning, everybody. Welcome to	
21	Orlando, for those who are not from here.	
22	So I really would like to echo my	
23	colleague's points, especially when it comes to	
24	listening to the medical science behind the	
25	treatment of gender-affirming care and making sure	

25

Page 28 that we are using that to -- there we go. Is that 2 better? Making sure that we are using that as our 3 guide as to how we're going to implement these rules. 4 5 I believe that, as was stated, we are losing people from the state. Really good people, 6 7 because they cannot get the care that they need. 8 It is also causing frustration for people 9 who -- for doctors who aren't necessarily even 10 providing gender-affirming care to that many patients as these doctors and nurse practitioners 11 12 often have patients that they see for other reasons. 13 But it has no impacted their ability to even provide 14 care to patients who aren't looking for gender-15 affirming care. And I think that we need to make 16 sure that we have that top of mind, as well. at the end of the day, healthcare is healthcare, and 17 18 that is what we want to make sure we're providing to 19 people. 20 And I really liked Ms. Eskamani's point that collectively, as a legislator, and you as 21 22 doctors, we are here to do no harm. And we want to 23 make sure that that is the top priority when we are 24 looking at these rules.

> www.lexitaslegal.com 888-811-3408

So thank you for your time this morning.

	Page 20
1	Thank you for allowing us to speak.
2	CHAIRMAN ZACHARIAH: Thank you so much.
3	Next is Allen Grossman.
4	ALLEN GROSSMAN: Thank you, Dr. Zacheriah.
5	I'm not sure, with your directions to Dr. Diamond,
6	whether now is the right time to do this or not, but
7	I guess I'll go ahead.
8	An issue has come up for hospitals in the
9	state of Florida about what to do with patients that
10	show up at their doorstep that are under ongoing
11	care as discussed in this statute and rule, and what
12	they're supposed to do about continuing treatment
13	while they're in the hospital.
14	In any other situation, diabetes, cancer,
15	or whatever else, there would be ongoing care for
16	however they're being treated by their primary
17	physicians or their specialist physicians without
18	interruption while they're in the hospital.
19	With this statute and rule, they're left in
20	kind of a limbo of what they're supposed to do with
21	these patients that show up and can establish that
22	they're under current treatment and then letting
23	them go forward with maintenance of that treatment.
24	As I am sure you are all aware, hospitals
25	do not allow patients to bring medications into the

Page 30

- 1 hospital with them. They have to be ordered in the
- 2 hospital and provided in the hospital.
- 3 So we would like you to consider what
- 4 hospitals are supposed to do. My initial thought
- 5 had been to come and ask you to try and develop a
- 6 carve-out, both in your emergency rules and in your
- 7 permanent rules, for that situation. I'm not sure
- 8 what -- whether that should be now or later, but
- 9 that's what I wanted to discuss with you today. And
- 10 hopefully you all will take into consideration that
- 11 situation.
- 12 Right now the hospitals don't know what
- 13 they're supposed to. And much of what's required in
- 14 here doesn't work in a normal hospital situation in
- 15 terms of specific consent to process like is here.
- 16 That the patient has already done because they're
- 17 already under treatment, and whether they should
- 18 have to redo that in the hospital, or not be able to
- 19 do it at all, or whatever. And it's a difficult
- 20 situation for them to find themselves in.
- I can't give you statistics of how many
- 22 people are going to end up in the hospital. I have
- 23 no idea. But the hospitals are concerned about this
- 24 as a problem, and have asked I would address. The
- 25 hope was a carve-out that would allow them to

25

Page 31 continue established treatment and be treated more in terms -- well, first of all, in the minor 2 3 provision, you can do that in your standards of So it could -- it could just be a carve-out 4 care. for hospitalized patient who is already under 5 6 treatment. 7 And -- and for the adults, there's a 8 general provision about renewals not having to go 9 through this process, and that maybe that in 10 hospitalization situation, they could be treated as 11 just a temporary renewal of the same medication that 12 they're already under treatment for. And that, 13 theoretically, I think there's a good argument there 14 that that could fall under the provisions of the 15 statute if you put it in your rules as an 16 interpretation of the statute. 17 So that was what I wanted to discuss with 18 you today, and try to get some guidance from you, 19 not only in terms of what the hospitals should be 20 doing now, but possibly consider putting some 21 language in your permanent rules that provides for 22 that. 23 CHAIRMAN ZACHARIAH: Thank you. 24 ALLEN GROSSMAN: Thank you.

> www.lexitaslegal.com 888-811-3408

CHAIRMAN ZACHARIAH:

I think next is

Page 32

-	! 1 7	7
- 1	Niaholaa	Noulan
	Nicholas	NEWLAII.

- 2 NICHOLAS NEWLAN: Very quickly, the
- 3 American College of Physicians would like to echo
- 4 Mr. Grossman's comments.
- 5 Essentially, what our members are asking
- 6 is, may they continue treatment for hospitalized
- 7 patients? Must they continue treatment for
- 8 hospitalized patients, and if they do, must they get
- 9 a new consent form?
- We would suggest that they just be allowed
- 11 to continue the treatment without having to go
- 12 through another set of hoops.
- 13 Thank you for your time and attention.
- 14 CHAIRMAN ZACHARIAH: Thank you. Next is
- 15 Gigi Blou.
- 16 UNIDENTIFIED FEMALE: (Indiscernible)
- 17 CHAIRMAN ZACHARIAH: Kit.
- 18 KIT: I think that people are being far too
- 19 charitable to you. It should be noted that you
- 20 aren't just doing this because you were forced to.
- 21 Multiple months ago, by multiple months
- 22 ago, I mean almost a year ago at this point, you
- 23 started the process to ban gender-affirming
- 24 treatment for minors. This wasn't due to any
- 25 legislation. The legislation at that point didn't

1	Page 33 exist. That was out of active malicious intent.
2	The idea of like pretending that there's
3	some good faith involved here or that our public
4	input means anything is very, very funny, given that
5	the vast majority of you were appointed literally
6	because you donated to Ron DeSantis, totaling almost
7	\$300,000.
8	It's cool to have this like aesthetic of
9	like nice like niceness. Like oh, no we're
10	forced to do this. We really care. But you just
11	flat-out don't. And I think that people are being
12	way, way, way too polite.
13	ATTORNEY DIERLAM: I think your comments
14	have gone outside the scope of the agenda
15	KIT: Okay.
16	ATTORNEY DIERLAM: and the discussion up
17	to this point.
18	KIT: The people making the people
19	making these decisions are directly in the scope of
20	the agenda, because you are the people making these
21	decisions, and the decisions will be impacted by you
22	who are forming this.
23	CHAIRMAN ZACHARIAH: Thank you so much.

www.lexitaslegal.com 888-811-3408

Next is Carlos Guillermo Smith.

Appreciate it. Okay.

24

25

1	Page 34 CHAIRMAN ZACHARIAH: His the name was
2	Kit, K-i-t.
3	Excuse me. You are Carlos Guillermo Smith?
4	CARLOS GUILLERMO SMITH: Yes, sir.
5	CHAIRMAN ZACHARIAH: Thank you, sir. Go
6	ahead.
7	CARLOS GUILLERMO SMITH: Good afternoon,
8	Board members. My name is Carlos Guillermo Smith.
9	I'm the senior policy advisor for Equality Florida.
10	Some of you may know me from my years as a member of
11	the Florida House of Representatives, where I served
12	on numerous healthcare committees that developed and
13	passed policy to promote the health and the overall
14	well-being of the people of this state.
15	As you already heard and will continue to
16	hear, the existing emergency rules and forms that
17	are arbitrary and capricious are already causing
18	major disruption in access to care. It is creating
19	a crisis for care for trans and nonbinary folks in
20	the state of Florida.
21	We at Equality Florida and the vast
22	majority of those from the public who are here today
23	call on you to exercise your independent and
24	professional judgment and put public health over
25	politics.

1	We urge the Boards to make rules and forms
2	that are based on reality and based on facts that
3	reflect the medical consensus which supports gender-
4	affirming care across the United States.
5	Our trans and nonbinary residents of this
6	state are depending on you to adopt rules and forms
7	that are rooted in their well-being, the patients'
8	well-being, rather than intentionally creating
9	arbitrary and capricious barriers to care for
10	Floridians.
11	It is your ethical and moral obligation to
12	adopt rules that are medically accurate and based on
13	guidance from the leading professional organizations
14	in the world. The Professional Association for
15	Transgender Health, WPATH, and the Endocrine
16	Society.
17	For many, as you know, this is a matter of
18	life and death. Gender-affirming care is essential,
19	life-saving healthcare for transgender people to be
20	able to live full and authentic lives.
21	These forms must emphasize the well-
22	documented benefits of access to gender-affirming
23	care.
24	All eyes are on you. And you already know,
25	the courts have struck down Florida's Medicaid

Page 36

- 1 agency rule banning coverage of gender-affirming
- 2 care for minors and adults and have already issued a
- 3 preliminary injunction against rules in sections of
- 4 Senate bill 254, because these politically-motivated
- 5 restrictions to life-saving care are
- 6 unconstitutional. And because free states don't
- 7 interfere with adults and parents' decisions about
- 8 their personal healthcare that is widely accepted by
- 9 medical professionals.
- 10 Please do the right thing, and when you do,
- 11 adopt permanent forms and rules that put the life
- 12 and health of the patient first. Thank you.
- 13 CHAIRMAN ZACHARIAH: Thank you so much.
- 14 Next is Kyle Moore.
- 15 KYLE MOORE: Hi. I'm Kyle Moore, and I am
- 16 a disabled trans man. Your decisions directly
- 17 affect me in so many different ways. And I want to
- 18 point out that the evidence that is being used for
- 19 these decisions has been proven to be doctored based
- 20 on political points.
- 21 The DeSantis administration paid fringe
- 22 medical consultants over 300,000 to endorse
- 23 restrictions on trans healthcare and give raises to
- 24 State employees who went along with it.
- 25 Court documents show that one employee

Page 37

- 1 received a 200K raise on a 60K salary.
- 2 The people who are on this Board are on
- 3 this Board because they donated money. The people
- 4 who get to keep their jobs and who are determining
- 5 who gets what healthcare have those jobs because
- 6 they either agree with what the man with all the
- 7 money says, or because they paid to be there.
- 8 I am urging you, please listen to us.
- 9 Those of us who you are directly affecting, not the
- 10 person who is paying all of your bills, not the
- 11 person who you're making charitable donations to,
- 12 those of us whose lives are on the line.
- The people have spoken. We have spoken
- 14 time and time again, begging you not to ban our
- 15 life-saving healthcare based on political science.
- 16 So please, just listen to us.
- 17 CHAIRMAN ZACHARIAH: The next speaker is
- 18 Renee Davis.
- 19 RENEE DAVIS: Thank you, Board. Hello. I
- 20 am Renee Davis. I would describe myself as an
- 21 independent researcher and activist.
- I want to be very brief. And this -- you
- 23 know, this conversation is funny because we're
- 24 saying the same things over and over again because
- 25 you know what you're doing. We know what you're

Page 38

- 1 doing. And we're going through these motions to
- 2 deliberate and just have these nice sort of taking
- 3 at face value. And it's just -- it's -- it's very
- 4 frustrating to have to be professional in this
- 5 environment.
- 6 So I'm just going to read two direct quotes
- 7 from some other really great journalists in this
- 8 space.
- 9 The first is reporting that the petition
- 10 for this Board to initiate these rule makings, the
- 11 report that was used, the GAPMS report, was actually
- 12 contracted by five outside medical consultants, as
- 13 briefly mentioned, three of which, the majority of
- 14 this Committee, right -- three of which worked for
- 15 the Catholic Medical Association. And within their
- 16 explicit mission statement and practice of care,
- 17 it's not in their belief system to even recognize
- 18 transgender care as a legitimate form of medical
- 19 science.
- 20 So obviously, you know, this whole reason
- 21 we're here is based off false pretenses. And I
- 22 think you've heard enough statements today to
- 23 realize that it's no longer a matter of doing the
- 24 right thing. It's also a matter of self-
- 25 preservation here.

1	All of you are licensed professionals, and
2	there is court cases left and right across the state
3	of Florida and across the country where the judges
4	are siding with the transgender community.
5	So I think you really need to ask yourself
6	here if you truly trust politicians in office who
7	may have promised you money or fame or positions.
8	If you truly trust them over the surety that judges
9	are going to side against this. That they're going
10	to recognize that people like me came up and quoted
11	the American Medical Association.
12	And what did they say? The American
13	Medical Association said, "These policies do not
14	reflect the research landscape. More than 2000
15	scientific studies have examined aspects of gender-
16	affirming care since 1975, right.
17	So all of this information is on record.
18	It's being recorded. This is going to be a very
19	easy case to prosecute, and I think you need to be
20	very careful on where you want to be in that story.
21	Thank you.
22	CHAIRMAN ZACHARIAH: Thank you.
23	The next speaker is Lola Smith. I don't
24	hear Lola Smith.
25	The next speaker is Andrea Martinez.

1	Page 40 ANDREA MARTINEZ: Yeah. Hi again. This is
2	Andrea Martinez. (Indiscernible) I think I follow
3	this Board of Medicine from the day one until now
4	everywhere.
5	Today was not how I see my house, Orlando.
6	The only I'm going to say is like again is to come
7	in to say everything the same is like, it's a hard
8	time for us as a transgender community to see a lot
9	of people leaving town. A lot of the people looking
10	for that, families leaving because this and other
11	laws they create against us.
12	So you're going to do something more better
13	for us. You can do it. I see you are doctors. I
14	know that you had a specialization in different
15	things and have different clinics and have nurse
16	practitioners working for you. And you're trusting
17	them.
18	So bring the nurse practitioners back to
19	the conversation from Florida. They they cared
20	about us. It's like I have my I use a nurse
21	practitioner, and it's for everything, medical needs
22	of myself, not only the gender-affirming care.
23	So bring the MDs from the clinics here in
24	Orlando. We have several clinics for when they take
25	care of us. Bring them to the picture. You don't

Page 41

- 1 have to bring the transitioner of people from other
- 2 states to decide for us. You need to bring our own
- 3 people and show you what is this. Gender-affirming
- 4 care is a life-saving. Nothing change in me. This
- 5 I think is be more -- more happy, more a person.
- 6 I'm fighting for the rights of the people I
- 7 bring here. Like I said again, I came to this
- 8 country looking for freedom, and I found it. And
- 9 I'm going to keep that. And we need you too. Do
- 10 you what your job too for us.
- 11 And looking for something. This is so
- 12 difficult for now. I receive calls every day from
- 13 people. We cannot have more the hormones. We're
- 14 going to go -- you know, because you can find
- 15 everything from under the table, or you can go to
- 16 the black market. You don't want that. I don't
- 17 want to go to the hospital because I have to go to
- 18 black market or something. It's bad for us.
- 19 We're going to continue to exist. We don't
- 20 go nowhere. So please, bring to the table the same
- 21 people from Florida again. And we're looking for
- 22 the permanent solution. You still have time to do
- 23 this. Be the doctors. Be the great doctors you
- 24 are. It's a hard time to study and be -- I mean, I
- 25 know. All the careers you have. And we are

Page 42

- 1 important too. We are patients too. We can suffer
- 2 cancer too. We can suffer from -- we maybe need a
- 3 dermatologist too. We need all of you for survive.
- 4 So please work for us.
- 5 CHAIRMAN ZACHARIAH: Thank you.
- 6 The next speaker is Emma Royce.
- 7 EMMA ROYCE: Hi. I'm a parent, and I've
- 8 been here before. I think you need to decide what
- 9 side of history do you want to stand on. It's
- 10 really down to that.
- 11 I've lived through 1970s Ireland when there
- 12 was a huge overreach of the state into healthcare.
- 13 It wasn't a good look. And you're there. You're
- 14 way past there at this stage. Florida is 1970s
- 15 Ireland.
- 16 It creates major health trauma for kids to
- 17 be abused by the same church state. And those who
- 18 spoke out were ridiculed and called names, like
- 19 Sinead O'Conner, who passed away this week.
- 20 And this Board believes that you know what
- 21 individual trans people need more than they know
- 22 themselves. More than their individual doctors.
- 23 Transgender humans are beautiful.
- 24 And to transgender youth, I want to say
- 25 that I'm sorry the double standards exist that I can

Page 43

- 1 access hormones, but this form, the forms, all these
- 2 forms are a roadblock. They've already started to
- 3 be a roadblock in terms of access to families like
- 4 mine. They're cost-prohibitive and they -- they
- 5 basically ban and block trans care. And you are
- 6 going to have a wave of suicides on your conscience.
- 7 These Boards are presenting roadblocks to
- 8 mine and the expanded queer community to devalue
- 9 trans humans, and specifically, trampling all over
- 10 their rights of the humans with comorbidities.
- 11 Correlation does not equal causation. The
- 12 way the form is structured, once you have in there
- 13 that there's a comorbid, the doctors don't want to
- 14 know. They don't want to know because their
- 15 professional indemnity insurance is really high.
- 16 And unfortunately, there are other doctors
- 17 out there who really don't have the Hippocratic Oath
- 18 and the welfare of these kids at heart, and who
- 19 probably, like you, will not care when the wave of
- 20 suicide starts.
- 21 You know what the risks of this is, and you
- 22 carry on. I'm absolutely ashamed of you. And I'm
- 23 ashamed for the fact that not one single person
- 24 sitting on that Board up there is nonbinary or
- 25 transgender. There is no representation.

1	We have pleaded with you to do the right
2	thing, and here we are again. It's already
3	happening. One child's death, one child, one human
4	death is not worth this crap. This political fiasco
5	pretense of the Governor. Thank you.
6	CHAIRMAN ZACHARIAH: The next speaker is
7	Christina Cazanave.
8	CHRISTINA CAZANAVE: Hello. My name is
9	Christina Cazanave, and I am the legislative chair
10	for the National Association of Social Workers,
11	Florida Chapter.
12	Like our allies here today, our association
13	opposes any rules, policies, or practice that seek
14	to remove gender-affirming care access and practices
15	for adults and minors. Any reduction in care will
16	be an increase in safety and mental health concerns.
17	Today I ask you that you reconsider the
18	language for these rules and forms, especially
19	related to the consent forms.
20	Many licensed clinical social workers are
21	leaving. They are confused and looking at this from
22	an evidence-based perspective, when you are not.
23	These rules are inserting a political
24	battle into private and personal conversations
25	between adults, parents, their children, and their

Page 45

- 1 mental health and health providers. These laws are
- 2 not about safety, because safety is a life-saving
- 3 and gender-affirming care is a life-saving method
- 4 for transgendered and nonbinary youth.
- 5 The only thing that you and we agree on is
- 6 that health access for all is a priority. And
- 7 removing any kind would increase the mental health
- 8 crisis in Florida who's already suffering from a
- 9 lack of providers.
- 10 A clinician and health provider who acts
- 11 with professional and ethical decision making should
- 12 be able to take care of their clients. The
- 13 community trusts these providers on a variety of
- 14 health issues, and you should, too.
- This includes continuing public comments
- 16 from those who are on boots on the ground, doing
- 17 this service on a day-to-day, so that they can
- 18 provide you with recommendations that are evidence-
- 19 based. And that there will be no harm.
- The health and mental health of trans
- 21 Floridians is important. You took an oath to do no
- 22 harm. So please keep that in mind when you are
- 23 making these decisions, because that is what we do
- 24 all the time. Thank you.
- 25 CHAIRMAN ZACHARIAH: Thank you.

1	Page 46 The next speaker is Cassandra Scarb. Is
2	Cassandra Scarb
3	CASSANDRA SCARB: I have a page and a half
4	of written remarks I'd like to make.
5	I've been on HRT for a few years now, and I
6	haven't had any issues obtaining my medication.
7	That is until the past week or so. I guess Ronald
8	Regan nailed it when he said the top nine most
9	terrifying words in the English language are, "I'm
10	here from the government, and I'm here to help."
11	Aside as important as HRT is for me, I'm
12	here to address today another matter, but it's
13	directly related.
14	On a side note, I have people who think I'm
15	an ideology, including various politicians on the
16	right throughout the state of Florida.
17	On my opposite side, I have people,
18	including those directly in my transgender community
19	that view me as somebody with a gender identity that
20	didn't match up with their sex assigned at birth.
21	I don't necessarily agree with any of the
22	viewpoints, but I'll come back to that momentarily.
23	And then there are the religious texts,
24	which never actually really do provide an exact
25	definition of what constitutes a male or female.

1	Page 47 But through the acquisition of knowledge
2	and use of my higher mental faculties I'm sorry.
3	I skipped a place here. Okay. However, some
4	religious zealots may claim to be. That's to be
5	self-evident. However, if I'm standing on the beach
6	looking out at the horizon line and think I'm going
7	to fall off the edge of the earth if I go out three
8	miles, I know that's not the case. My senses are
9	deceiving me.
10	But through the acquisition of knowledge
11	and use of my higher mental faculties, I know
12	through reason I'm sorry; I've already read that
13	I won't fall off the face of the earth.
14	In 2017, the Hochman Research Institute
15	published research that uncovered a link between
16	transgender and changes in genes that process sex
17	hormones, estrogen, and androgen, revealing a
18	potential biological basis for gender dysphoria.
19	To quote Professor Harley, "We propose
20	these genetic variations could make some males less
21	able to produce androgen, causing the brain to
22	develop differently, whether you're less masculine
23	or feminine, which may contribute to gender
24	dysphoria in transgender women."
25	This research would relate to other

Page 48

- 1 research such as those conducted by Dr. Baker
- 2 regarding sexual differentiation of the brain,
- 3 different from sexual differentiation of the body,
- 4 the two processes being independent from one
- 5 another.
- I have to ask myself: are we even
- 7 determining sex correctly? How is it we can ignore
- 8 the sexual differentiation of the brain in
- 9 determining sex. The brain, an organ that requires
- 10 about 30 percent of our daily caloric intake to
- 11 function properly.
- 12 At least for some transgender individuals,
- 13 I have to ask, are we really intersex and just not
- 14 determining sex correctly.
- Now, this is related to another matter
- 16 because the blatant hatred against the transgender
- 17 community being witnessed may go far beyond HRT.
- Current events may impact the ability of my
- 19 community's ability to access optimal treatment for
- 20 a range of diseases. For example, in conjunction
- 21 with Texas Tech, the Laura Bush Institute Women's of
- 22 Health provide seed money to find novel -- to find
- 23 novel research unique to women's health that
- 24 highlight the critical issues for women and focuses
- 25 on the vital difference between men and woman.

1	Page 49 Sex-based medicine will become more and
2	more recognized in the years ahead.
3	For a transgender individual, where a
4	female gender identity
5	CHAIRMAN ZACHARIAH: Sir? Sir? Thank you
6	so much. Your three minutes have expired. We have
7	
8	UNIDENTIFIED FEMALE: I think we we have
9	somebody that
10	CHAIRMAN ZACHARIAH: Excuse me.
11	UNIDENTIFIED FEMALE: would be willing
12	to give up her speaking
13	CHAIRMAN ZACHARIAH: Excuse me. Excuse me.
14	Excuse me. I run the meeting, not you.
15	The next speaker is Kelly Walker or
16	Wallace.
17	KELLY WALL: Hi. I'm Kelly Wall
18	(phonetic). I'd like to pass my minutes to
19	Cassandra Scarb. Thank you.
20	CASSANDRA SCARB: For a transgender
21	individual with a gender identity that matches the
22	biological sex differentiation of their brain, as I
23	mentioned above okay. If that person was
24	diagnosed with Lou Gehrig's disease, a disease that
25	affects the nerve cells of the brain, that have been

25

Page 50 shown to impact men and women differently, if there 1 2 was a sex-based medicine cure today, one being for male and one being for female, what treatment would 3 4 that person take? If you were me, what pill would you take if you had sexual differentiation of the 5 brain to those that match your body, would you take 6 7 the pills out of the biological male or biological 8 female? 9 Lou Gehrig's disease would just be one 10 example. As the algorithms get better and AI gets 11 better, and biotechnology, and epigenetics, this is 12 going to become a very real thing where what you are 13 doing isn't just going to impact our HRT. This is 14 going to impact potentially a whole range of 15 diseases. 16 Because if you can't come to terms with this right today, certainly going down the road, 17 18 it's going to become a whole other issue where we're 19 going to be looking at transgender issues and sexual 20 differentiation of the brain to get proper treatment (indiscernible) potentially related to a whole range 21 22 of diseases. Thank you. 23 CHAIRMAN ZACHARIAH: The next -- the next 24 speaker is Levita Raymond. Okay. Thank you.

> www.lexitaslegal.com 888-811-3408

The next speaker is Autumn Franks.

1	Page 51 AUTUMN FRANKS: Thank you, Board. My name
2	is Autumn Franks. I'm a 55-year-old proud,
3	transgendered woman. I want the Board to know that.
4	Gender dysphoria is a medical condition. When I
5	started my treatment, it's done wonders for me,
6	life-saving treatment.
7	I served for 30 years working in the
8	Department of Corrections in the state of Florida.
9	And on top of that, I'm an adult. I think
10	healthcare decisions should rest solely with the
11	provider and the patient. I do not see why we have
12	to have consent forms for my medical condition. It
13	seems to me other medical conditions don't require
14	the same consent forms.
15	So for that reason, I feel that I'm being
16	singled out. Why should I be singled out for care
17	that I have elected to take? I'm a responsible
18	adult and capable of making my own medical
19	decisions.
20	Thank you very much.
21	CHAIRMAN ZACHARIAH: The next speaker is
22	nurse practitioner Craig.
23	CRAIG: Thank you, Mr. Chairman. Good
24	afternoon, ladies and gentlemen of the Board. I
25	come to you not only as a member of the LGBT

Page 52

- 1 community, but as a registered nurse for 24 years
- 2 and a nurse practitioner for 4. I'm an autonomous
- 3 family board -- family certified -- board-certified
- 4 family nurse practitioner.
- 5 Today I come to you and try to understand
- 6 why my prescribing abilities have been removed from
- 7 me. Why have I -- am unable to provide services to
- 8 those who are needing to -- hormone therapy?
- 9 Up until -- up until May, I treated these
- 10 -- these patients, these individuals, these human
- 11 beings successfully, and by evidence-based practice,
- 12 several of which are in this room right now.
- 13 I'm hoping today that you would take into
- 14 consideration those who suffer from depression,
- 15 gender dysphoria, anxiety, even suicide ideations to
- 16 allow them to be treated by a nurse practitioner
- 17 such as myself.
- It confuses me how I'm allowed, once again,
- 19 as an autonomous nurse practitioner to treat a
- 20 cisgender female or a cisgender male with the same
- 21 hormones that I'm treating my transgender patients
- 22 with. The medications are the same. The only
- 23 difference is they're considered transgender.
- 24 Eighty-four percent of trans patients in
- 25 this state were treated by NPs and PAs. But what

Page 53

- 1 about now? They have removed my ability as an
- 2 autonomous nurse practitioner, once again, to treat
- 3 those trans patients. It's discrimination at its
- 4 best.
- 5 My next question is this. While I
- 6 understand the state's statutes that care must be
- 7 provided by an MD, why is it that only after initial
- 8 MD, that's what it has to be? Can a nurse
- 9 practitioner not follow, adjust, and advise on those
- 10 patients as to what they need?
- 11 Again, I'm treating cis females and cis
- 12 males. What's the difference? We're just giving
- 13 them different hormones.
- I can do for that -- I can do that for any
- 15 other patient that comes in my office. I just don't
- 16 get it.
- 17 Again, I've been practicing for three years
- 18 without a supervising physician over me. I can open
- 19 my own practice. I can do whatever I want. But
- 20 you're limiting me as a nurse practitioner to treat
- 21 these human beings, these individuals that suffer
- 22 from a disease because of gender dysphoria. You're
- 23 limiting the practice. You're limiting my practice.
- 24 You're limiting their healthcare.
- We live in a free country. As a nurse

Page 54 practitioner, primary care, I treat; I prescribe; I 2. order, and I order consults same as the MD, same as you, okay. I'm limited as to other things I cannot 3 do, but I still prescribe medications. 4 I am first-hand witness. Patients come 5 into my office and start on hormone therapy. 6 7 come in with depression, sickness. I mean, some 8 patients are treated -- suicide. I hope you look 9 inside and feel some compassion for these patients, as they are human beings, and allow us as nurse 10 11 practitioners to continue care, even if it has to be 12 after an initiation. Allow them to seek care from 13 us. 14 CHAIRMAN ZACHARIAH: Thank you so much. 15 The next speaker is Debbie Parker. 16 DEBBIE PARKER: Hello. I'm Debbie Parker. 17 Good afternoon and thank you for the opportunity to 18 speak today and to urge you all to think. 19 I have a series of questions for you all. Answers from any of you are welcome but not 20 21 expected. If you'd like to answer, please wait 22 until my time has expired. Thank you again. 23 My goal is to help you think for 24 yourselves, and then use your own beliefs to guide 25 your vote today.

	D FF
1	$^{ m Page}$ 55 First, I'll try and put a face on this.
2	Think back to your youth. Were you or someone you
3	love a bully? Or were you or your loved one the
4	target? Do you consider yourself to be brave or
5	courageous? Did you stand up for yourself or for
6	someone else?
7	Now back to the present. Have you done
8	your own research? Or have you chosen to use the
9	state of Florida's talking points on this topic to
10	inform you?
11	Have you considered how these rules will
12	affect the person or people you know? Because you
13	do know someone. You might not even be aware, but
14	there is someone with a connection to your personal
15	life that is trying to understand themselves and
16	working to find their identity. Is beginning to
17	medically transition or has been happily living as a
18	transgender individual for years.
19	Next, a quick comparison. Are you aware
20	that the work group that created the standard passed
21	on July 19th by the Florida Department of Education
22	did not hold a vote on the new black history
23	curriculum and only a small minority, two members,
24	were able to push through the many falsehoods?
25	Are you now aware of all the people, some

25

saying it right?

1	Page 56
	quite prominent, who have been voicing their
2	opposition to the rule, which passed unanimously?
3	Now back to you all again. Have you
4	mentally prepared yourselves for your turn to be on
5	the receiving end of significant criticism? Because
6	you will be criticized. It's my belief that you're
7	all educated, even well experienced in your field.
8	So if any of you choose to be brave or courageous
9	now, kind of like all the LGBTQIA individuals out
10	there.
11	Should you vote today from a place of
12	humanity instead of a political and self-satisfying
13	position, you'll get along just fine. You'll get
14	new jobs. Maybe speak out against a current
15	colleague. Maybe even be more respected than
16	before. Your social circle and your financial
17	situation will recover, if affected at all.
18	Please know, please remember, you will live
19	this experience with ease as compared to the many
20	transgender people you think you have the right to
21	make rules for.
22	Please do right by us all.
23	CHAIRMAN ZACHARIAH: The next thank you.
24	The next speaker is Salvadore Vieira. Am I

1	SALVATORE VIEIRA: Salvatore Vieira. I am
2	the volunteer program manager with Equality Florida.
3	And I am here to inform the Boards today that the
4	proposed rules and consent forms are not based in
5	factual science or research.
6	It is actually proven, like stated earlier,
7	that the research provided to come to your
8	conclusions have been hand-picked and doctored to
9	show gender-affirming care is harmful. But
10	overwhelming evidence, research, and science shows
11	that gender-affirming care is life-saving and
12	necessary.
13	I work directly with volunteers. Many of
14	the people here are who are here today, people
15	who take time out of their days, whether it be
16	taking time off of work or missing work, which in
17	our current economy in Florida is a very hard thing
18	to do, something you all may not understand.
19	To be here and plead not only for their
20	lives, but also to share their expertise like some
21	have shared today. So many healthcare
22	professionals, whom I know, that work directly with
23	trans Floridians, they volunteer their times with
24	their time with us and come to these meetings to
25	urge you and tell you that none of this is based in

Page 58 And tell -- and what they are seeing in their 2 work and in their industry, in your industry, is that this care saves lives. 3 4 Listen to us. Listen to the people. Listen to the professionals. Listen to the 5 overwhelming research, science, and facts. Gender-6 7 affirming care is life-saving care. Thank you. 8 CHAIRMAN ZACHARIAH: The last speaker is 9 Vanessa Galendo Jackson. 10 You called LOLA: Hi. My name is Lola. 11 me, but I wasn't here. We just got here. 12 speak? 13 CHAIRMAN ZACHARIAH: See, I've given --14 let's hear from Vanessa Galendo Jackson (phonetic), 15 if that person is here. 16 VANESSA GALENDO JACKSON: Hi. My name is Vanessa, and I just want to say: what are we doing 17 18 here? When I look at you guys, I feel like your 19 privilege is showing. You've obviously never been 20 on this side of the bleachers before. You are 21 people of power, but show it with grace. 22 advocate for those people that are your clients, 23 potentially. You are doing a disservice to these 24 good people. 25 I am just asking you to take a step back.

Page 59

- 1 To have a little bit of empathy. God forbid that
- 2 one of these people walks into your door. One of
- 3 your clients comes up to you, and you say, "Shh,
- 4 it's not relevant." It's all relevant. That's what
- 5 a lived experience is.
- In my realm as an OT, we call -- we have
- 7 what's called an occupational profile, where we
- 8 listen to them as a whole. We see the big pictures,
- 9 what their needs are, and we address them. That's
- 10 all I ask. Stand up for them.
- 11 CHAIRMAN ZACHARIAH: Okay. You can go
- 12 ahead. You're the last speaker for the next two
- 13 minutes. Go ahead.
- 14 LOLA: Thank you. My name is Lola Smith.
- 15 I'm 12 years old. I am nonbinary, and I am the
- 16 president of the junior chapter of Women's Voices
- 17 Southwest Florida.
- 18 Studies have -- studies of trans adults
- 19 have found that those with access to gender-
- 20 affirming care are far less prone to suicidal
- 21 thoughts than those forced to wait until adulthood.
- 22 And trans adults are already forcing numerous major
- 23 roadblocks -- facing numerous major roadblocks, with
- 24 specific disparities facing those living in rural
- 25 areas.

1	Nearly 7 in 10 trans adults have been
2	denied treatment by insurers. And more than 1 in 5
3	trans people of color living in rural areas have to
4	travel 100 or more miles to see a trans healthcare
5	provider.
6	Your job as a doctor is to your job as a
7	doctor is to provide care to those in need, and
8	sitting in the Board you have unique privilege of
9	power. Power to make access to necessary life-
10	saving care as simple and affordable as simple,
11	affordable, and accessible as possible to the people
12	of Florida.
13	I'm asking you to take that responsibility
14	seriously and remove unnecessary barriers between
15	trans health patients and their care. Thank you.
16	CHAIRMAN ZACHARIAH: Thank you.
17	At this time, I would ask the Board members
18	if you want to revisit any one of the motions we did
19	earlier as a result of hearing the public comments
20	or testimony. Or if not, we don't have to discuss
21	that. Does any yeah. If nobody wants to
22	reconsider it, then they just
23	Do we have a motion to adjourn?
24	CHAIRMAN ACKERMAN: Well, I think
25	Dr. Diamond

	Page 61
1	(Cross talk)
2	CHAIRMAN ACKERMAN: Dr. Diamond wanted to
3	say something. I'd like to hear what David Diamond
4	has to say.
5	CHAIRMAN ZACHARIAH: David, do you want to
6	say something?
7	DR. DIAMOND: Yes, please. I just wanted
8	to make a comment to Dr. Benson and the Committee as
9	we're developing thoughts and ideas for the final
10	rule. There was one thing that I came across in my
11	reading that I thought I'd like to have you think
12	about a little bit.
13	I did see that the informed consent did
14	require that the periodic mental health assessment
15	and suicide evaluation questionnaire be performed by
16	a licensed mental health counselor. And I saw a
17	comment by Dr. Dayton and others that it was felt
18	that a medical physician could also serve that task.
19	And I'd like to put it to the Committee to look into
20	that as to whether the medical doctor could go and
21	serve that task as opposed to having it be required
22	by a licensed medical health provider. Thank you.
23	CHAIRMAN ZACHARIAH: Yeah. That's a good
24	point.
25	Is there any other comments by the Board?

Case 4:23-cv-00114-RH-MAF Document 179-10 Filed 11/06/23 Page 63 of 86

Florida Rules Committee August 03, 2023

```
Page 62
    If none, do I hear a motion to adjourn?
 2
                CHAIRMAN ACKERMAN: So moved.
 3
                DR. DIAMOND: I would second.
 4
                CHAIRMAN ZACHARIAH: And the meeting stays
    adjourned. Thank you.
 5
 6
                (END OF VIDEO RECORDING)
 7
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```

1	Page 63 CERTIFICATE OF TRANSCRIPTIONIST
2	I certify that the foregoing is a true and
3	accurate transcript of the digital recording
4	provided to me in this matter.
5	I do further certify that I am neither a
6	relative, nor employee, nor attorney of any of the
7	parties to this action, and that I am not
8	financially interested in the action.
9	
10	
11	01.
12	Julie Thompson
13	Julie Thompson, CET-1036
14	odite inomponi, chi ioso
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

		36:8	adjust
\$	3	access	53:9
\$200,000	30	26:15 34:18	administration
15:14	48:10 51:7	35:22 43:1,3	36:21
		44:14 45:6	Administrative
\$300,000 33:7	300,000 36:22	48:19	5:12
33.7	30.22	accurate	administrative
		35:12	У
1	4	Ackerman	4:10,16
10	4	2:16,17 4:21	Administrator
24:6	2:10 52:2	6:22 8:2	3:14
1133	42	18:20 19:24	
3:25	24:23	20:5,8,12,15,	adopt
1205	46	18 21:10,12,	6:6 7:20 18:23 22:7
14:7	5:13	15,17,18	
	3.13	22:6,12,23	23:17,21
1970s		23:4,7,12,20	35:6,12 36:1
42:11,14	5	acquisition	adopted
1975	55-year-old	47:1,10	5:17 17:11
39:16	51:2	acting	adopting
19th		12:8	17:20,21
55:21	6		adoptment
		action	23:18
2	60K	6:13	adult
	37:1	active	11:24 15:4
2000		33:1	22:19,23
39:14		activist	51:9,18
200K		37:21	adults
37:1	abilities	acts	5:20,21 6:8
2017	52:6	45:10	14:8 21:20
8:7,23 47:14	ability	add	23:3 31:7
21st	4:8,16 28:13	16:13	36:2,7 44:15
5:13	48:18,19 53:1		25
	absolutely	additional	
24	7:8 16:23	20:11	adverse
52:1	18:5 20:8,14	address	15:11
254	43:22	6:10 30:24	advise
36:4	abused	46:12	17:14 53:9
27th	42:17	addressing	advisor
11:23		12:2	34:9
	accepted		

aesthetic	29:3,4 31:24	21:10	ATTORNEY
33:8	allies	apply	5:7 7:6 9:15
affect	44:12	21:16,19	18 13:12,14,
36:17 55:12	allopathic	appointed	21 14:24
affected	19:1	26:19 33:5	15:8,24
56:17	allowed	approval	16:11,23
affecting	32:10 52:18	4:14	17:2,6 18:1,4
37:9	allowing	approve	20:4,9,14,16
affects	29:1	4:2,10,17	
49:25	amended	24:1	audio
affirming	18:1,2,7	approved	2:3
28:15 35:4		15:2	authentic
39:16	amendments		35:20
	15:10,12	arbitrary 25:22 34:17	authority
afternoon 2:5 34:7	American	35:9	4:8,19 6:6
51:24 54:17	32:3 39:11,12		7:17,20 9:7,
	Amy	area	13,20,23
AG's	19:15	12:18 25:18	12:4,11 13:1
7:3 9:8	analysis	argument	10,17 18:8,2
agency	7:5	31:13	autonomous
36:1	Andrea	ashamed	52:2,19 53:2
agenda	39:25 40:1,2	43:22,23	Autumn
3:18 33:14,20	androgen	aspects	50:25 51:1,2
agree	47:17,21	39:15	aware
6:25 7:5,16	Anna	assessment	29:24 55:13,
9:2 11:5,13	24:13,14,16,	8:19	19,25
19:17,23 37:6	24.13,14,10,	assigned	awareness
45:5 46:21		46:20	25:19
agreement	Answers		aye
6:17	54:20	assistant 3:13,20,25	5:1,2 14:17,
ahead	anxiety		18,20 15:20,
14:25 16:22	52:15	association	21 16:7,8
24:17 29:7	apologize	9:4 35:14	21:2,3 24:1,
34:6 49:2	14:1	38:15 39:11,	
AI	applicant	13 44:10,12	В
50:10	4:3	attending	
algorithms	applications	25:1	back
50:10	4:9,11	attention	40:18 46:22
Allen	applies	32:13	55:2,7 56:3

bad	beginning	block	brain
41:18	6:1 10:21	43:5	47:21 48:2,8
Baker	55:16	bloodwork	9 49:22,25
48:1	beings	11:11	50:6,20
ban	52:11 53:21	Blou	brave
32:23 37:14	54:10	32:15	55:4 56:8
43:5	belief	board	briefly
banning	38:17 56:6	2:7 3:9,10,	5:8,15 17:7
36:1	beliefs	11,12 4:2,8,	24:6 38:13
barriers	54:24	14,15 5:9,10,	bring
35:9	believed	11 6:9,11,12,	2:8 29:25
based	7:12	15 7:16,17,19	40:18,23,25
25:24 26:4	believes	9:7,22 12:9,	41:1,2,7,20
35:2,12 36:19	42:20	11 15:1,2,3	bully
37:15 38:21	benefits	17:8,9,11,15,	55:3
45:19 57:4,25	35:22	19,23 18:6	Bush
baseline		19:1,2 21:1	48:21
8:19	Benson	22:15,25 25:1	business
	8:15 14:2,6	34:8 37:2,3,	15:11
basically 6:9 9:18,20,	18:25 22:8,14	19 38:10 40:3	button
22 43:5	bill	42:20 43:24 51:1,3,24	8:10
	3:25 17:13	52:3	0.10
basis	36:4		
26:2 47:18	bills	Board's	C
Bates	37:10	18:13	call
14:6	biological	board-certified	2:11 34:23
battle	47:18 49:22	5:25 10:24	called
44:24	50:7	52:3	42:18
beach	biotechnology	boards	calls
47:5	50:11	5:10 6:6	41:12
beautiful	birth	10:21 22:19,	caloric
42:23	46:20	24 35:1 43:7	48:10
beg	bit	57:3	
7:23	19:4 20:3	body	cancer
begging	black	48:3 50:6	29:14 42:2
37:14	41:16,18	boots	capable
begin	55:22	45:16	51:18
18:12	blatant	Brad	capricious
10.17	48:16	3:14	25:22 34:17
	10-10		35:9

cardiac	39:2	12,20,24	circle
11:21	Cassandra	24:3,12,15,17	56:16
care	3:12 46:1,2,3	27:2,6,13,17	cis
12:16,19	49:19,20	29:2 31:23,25	53:11
25:8,13 26:6,	catch-all	32:14,17	cisgender
10,15 27:25	4:1	33:23 34:1,5	52:20
28:7,10,14,15	Catholic	36:13 37:17	claim
29:11,15 31:4	38:15	39:22 42:5	47:4
33:10 34:18,		44:6 45:25	
19 35:4,9,18,	causation	49:5,10,13	clarification
23 36:2,5	43:11	50:23 51:21,	7:7 12:24
38:16,18	causing	23 54:14	20:5 21:21
39:16 40:22,	28:8 34:17	56:23	clarify
25 41:4 43:5,	47:21	change	21:23
19 44:14,15	Cazanave	41:4	clients
45:3,12 51:16	44:7,8,9	Chapter	45:12
53:6 54:1,11,	cells	44:11	clinical
12 57:9,11	49:25	charitable	8:21 44:20
cared	certified	32:19 37:11	clinician
40:19	52:3	chemotherapy	45:10
careers		11:19	
41:25	chair		clinics
careful	3:16 24:19,20 44:9	Cherise	40:15,23,24
39:20	-	3:13	close
Carlos	Chairman	child	24:16
33:25 34:3,4,	2:5,6,13,17	11:18 44:3	closer
7,8	3:17 4:18,21,	child's	8:12
	24 5:3 6:14,	44:3	colleague
carries	22 8:2,4,9	children	56:15
5:4 15:23	10:3 11:4,15	44:25	colleague's
16:10 21:5	13:22 14:4,	choose	27:23
24:4	14,19,21	56:8	collective
carry	15:18,22		26:23
43:22	16:5,9,18 18:20 19:13,	chosen 55:8	
carve-out	24 20:8,12,		collectively
30:6,25 31:4	15,18,20,25	Christina	28:21
case	21:4,9,12,13,	44:7,8,9	College
11:13 39:19	15,18,24	Christopher	32:3
47:8	22:1,3,6,12,	3:11 5:6	comment
cases	23 23:4,5,7,	church	6:19 20:11
	45 45.4,5,1,	42:17	24:8 27:4

		<u> </u>	
comments	44:16	8:22 52:23	correspondence
7:11,22 8:5	conclusions	55:11	10:1
12:15 24:5	57:8	constitutes	cost-
27:8 32:4	concur	6:4 46:25	prohibitive
33:13 45:15	12:14	consultants	43:4
committee	condition	36:22 38:12	costs
2:6,9 5:12	51:4,12	consults	15:13
16:12 18:18		54:2	Council
22:16 27:9	conditions 8:20 51:13	contained	3:11,12
38:14		5:13 7:13,18	country
committees	conducted	·	39:3 41:8
34:12	48:1	continue	53:25
community	confirming	31:1 32:6,7,	
25:12 39:4	11:2	11 34:15	courageous
40:8 43:8	confused	41:19 54:11	55:5 56:8
45:13 46:18	44:21	continuing	court
48:17 52:1	confuses	29:12 45:15	36:25 39:2
community's	52:18	contracted	courts
48:19	conjunction	38:12	35:25
comorbid	48:20	contribute	coverage
43:13	connection	47:23	36:1
comorbidities	55:14	controversial	Craig
43:10		21:22	51:22,23
	conscience	conversation	crap
compared	43:6	9:3 37:23	44:4
56:19	consensus	40:19	
comparison	35:3	conversations	create 40:11
55:19	consent	44:24	
compassion	5:16,19,20,21		created
54:9	7:14,19,20	cool	4:1 55:20
complications	11:8 12:17,21	33:8	creates
11:21	15:4 17:11	correct	42:16
concern	18:13 22:22	6:19	creating
6:24 12:3	23:1,2 25:21	Corrections	26:25 34:18
25:18	30:15 32:9	51:8	35:8
concerned	44:19 51:12,	correctly	crisis
30:23	14 57:4	48:7,14	34:19 45:8
	consideration	Correlation	critical
concerns	30:10 52:14	43:11	48:24
6:3,10,12	considered		
25:23 26:7			
	T	1	1

criticism	death	11:4,5 15:6	Diamond's
56:5	35:18 44:3,4	16:3,17 19:16	12:9
criticized	Debbie	23:14,18	dictates
56:6	54:15,16	dermatologist	25:9
cross	deceiving	42:3	Dierlam
20:21	47:9	Desantis	3:11 5:7 7:3,
cure	December	33:6 36:21	6 9:15,18
50:2	19:6	describe	12:25 13:12,
current	decide	37:20	14,21 14:24
18:7 25:20	11:10 41:2	designated	15:8,24
29:22 48:18	42:8	15:25	16:11,23
56:14 57:17	decision	determining	17:2,6 18:1,4 20:4,9,14,16
curriculum	45:11	37:4 48:7,9,	33:13,16
55:23	decisions	14	
	33:19,21	devalue	difference 48:25 52:23
D	36:7,16,19	43:8	53:12
	45:23 51:10,	develop	differentiation
daily	19	22:17 30:5	48:2,3,8
48:10	definition	47:22	49:22 50:5,20
Dalton	46:25	developed	
3:14	delegate	34:12	differently 47:22 50:1
dangerous	4:19 18:8,24,	development	
11:9	25 22:7	20:6 22:2	difficult 30:19 41:12
Danielle	delegated	23:22 27:11	
3:9	4:8	Di	digest
David	deliberate	3:3,4 13:13	19:3
6:16	38:2	diabetes	diligent
Davis	Denmark	29:14	17:16
37:18,19,20	11:23	diagnosed	direct
day	Department	49:24	38:6
28:17 40:3	51:8 55:21		directions
41:12	depending	Diamond 2:22,23 4:22	29:5
day-to-day	35:6	6:17 10:3,5,	directly
45:17		14,17 11:3	10:8 15:12
days	depression 52:14 54:7	13:23 15:16	33:19 36:16
57:15		16:2,16 17:25	37:9 46:13,18
deadline	Derick	18:2 23:23	57:13,22
23:8	2:20,21 6:20, 23 7:2,8 8:12	27:4,7,16	Director
	25 1.2,0 0.12	29:5	3:9,10,21
			1

12:23 13:5,9,	43:13,16	easy	Endocrine
18	documented	39:19	8:7,16,22
disabled	35:22	echo	14:7 35:15
36:16	documents	27:22 32:3	endorse
disagree	36:25	economy	36:22
11:16	donated	57:17	English
discrimination	33:6 37:3	edge	46:9
53:3	donations	47:7	entail
discuss	37:11	educated	7:20
6:11 30:9	Donna	56:7	entertain
31:17	3:11 12:13	education	21:23
discussed	doorstep	4:5,6 55:21	entire
7:9 29:11	29:10	effect	25:16
discussing	DOS	17:13 25:4	entity
10:9	25:15	Eighty-four	15:13
discussion	double	52:24	environment
4:25 6:20	42:25	elected	38:5
14:5,16 15:19	doubt	26:19 51:17	epigenetics
16:6 21:1	22:5	emergency	50:11
23:25 33:16	Doxorubicin	5:17 13:2,15	equal
disease	11:20	15:3 17:12,22	43:11
49:24 50:9	drafts	18:7,21 22:7,	Equality
53:22	19:20	9,13 25:20	34:9,21 57:2
diseases		27:10 30:6	Eskamani
48:20 50:15,	due 32:24	34:16	24:13,14,15,
22		Emma	16,18,22
disruption	dysphoria 16:20 47:18,	42:6,7	Eskamani's
34:18	24 51:4 52:15	emphasize	28:20
distill	53:22	35:21	essential
19:4		employee	35:18
District		36:25	Essentially
24:23		employees	32:5
doctored	earlier	36:24	establish
36:19 57:8	10:9 57:6	encourage	29:21
doctors	earth	20:13	established
22:14 28:9,	47:7,13	end	31:1
11,22 40:13	ease	23:8,13 28:17	estrogen
41:23 42:22	56:19	30:22 56:5	47:17

ethical	17:22,24	57:5	feminizing
35:11 45:11	34:16	faculties	5:19 15:5
evaluation	exists	47:2,11	fiasco
5:24 8:18,21	12:3,6	faith	44:4
10:23	exits	33:3	field
events	12:1	fall	25:16 56:7
48:18	expanded	31:14 47:7,13	fighting
evidence	43:8	false	41:6
25:24 36:18	expected	38:21	filing
57:10	54:21		15:3
evidence-		falsehoods	
45:18	experience 56:19	55:24	final 16:11
evidence-based		fame	
44:22 52:11	experienced	39:7	financial
	56:7	families	56:16
exact	expertise	40:10 43:3	find
10:13,15	57:20	family	25:22 30:20
46:24	experts	52:3,4	41:14 48:22
examination	26:10	favor	55:16
4:4	expired	5:1 14:17	fine
examined	49:6 54:22	15:20 16:7	56:13
39:15	explain	21:2	first-hand
excess	9:22	feedback	54:5
15:14	explicit	19:18,19,23	flat-out
Excuse	38:16	20:3,13,15	33:11
17:25 34:3		22:15 25:4	Florida
49:10,13,14	eyes	feel	2:7 5:24,25
excused	35:24	51:15 54:9	10:24,25
3:7		feels	24:23 26:16
Executive	F	6:12	29:9 34:9,11
3:8,10,21	face		20,21 39:3
12:23 13:5,9,	38:3 47:13	female	40:19 41:21
18	55:1	4:23 14:23	42:14 44:11
-	fact	32:16 46:25	45:8 46:16
exercise 34:23	7:12 25:25	49:4,8,11 50:3,8 52:20	51:8 55:21
	43:23	·	57:2,17
exist		females	Florida's
4:14 33:1	facts 35:2	53:11	35:25 55:9
41:19 42:25		feminine	Floridians
existing	factual	47:23	35:10 45:21

57:23	Franks	gender-	Governor
focus	50:25 51:1,2	affirming	44:5
6:3	free	25:8,13 27:25	granted
focuses	36:6 53:25	28:10 32:23	6:6
48:24	freedom	35:18,22 36:1	great
folks	41:8	40:22 41:3	38:7 41:23
26:10 34:19	fringe	44:14 45:3	Grossman
	36:21	57:9,11	29:3,4 31:24
follow 40:2 53:9	frustrating	general	Grossman's
	38:4	31:8	32:4
follow-up		genes	
11:21	frustration	47:16	ground
forced	28:8	genetic	45:16
32:20 33:10	Fulham	47:20	group
form	3:12	gentlemen	55:20
5:20,21 7:20	full	51:24	guess
32:9 38:18	22:2 35:20	get along	11:6 12:4
43:1,12	fully	56:13	29:7 46:7
formal	12:2		guidance
17:10,14,15,	function	Gigi 32:15	25:23 31:18
20,22 25:3	48:11		35:13
forming	funny	give	guide
33:22	33:4 37:23	7:17 9:7,13	28:3 54:24
forms		30:21 36:23 49:12	guidelines
5:17,19 7:14,			8:7,16
19 10:20		giving	Guillermo
15:4,5 17:12	GAPMS	53:12	33:25 34:3,4
18:13 34:16	38:11	goal	7,8
35:1,6,21	Gehrig's	26:23 54:23	,
36:11 43:1,2	49:24 50:9	good	guys 24:9
44:18,19	gender	2:5 14:12	24.7
51:12,14 57:4	16:20 46:19	18:21 19:18	
forum	47:18,23	20:3 27:20	Н
20:10	49:4,21 51:4	28:6 31:13	half
forward	52:15 53:22	33:3 34:7	46:3
11:6 17:10,	gender-	42:13 51:23	hand-picked
15,21 18:22	28:14 35:3	54:17	57:8
29:23	39:15	government	happening
found		46:10	44:3
41:8			-

happily	27:14 34:16	hormones	14:12 30:23
55:17	39:24	41:13 43:1	33:2
nappy	heard	47:17 52:21	ideas
41:5	34:15 38:22	53:13	27:10
hard	Hearing	hospital	ideations
40:7 41:24	5:1 16:6 24:1	29:13,18	52:15
57:17	heart	30:1,2,14,18,	identity
Harley	11:20 43:18	22 41:17	46:19 49:4,2
47:19	heartbreaking	hospitalization	55:16
harm	26:18	31:10	ideology
26:23,25	high	hospitalized	46:15
28:22 45:19,	43:15	31:5 32:6,8	ignore
22	higher	hospitals	26:11 48:7
harmful	47:2,11	29:8,24 30:4,	impact
57:9		12,23 31:19	8:21 15:11
Harold	highlight 48:24	house	25:12 48:18
25:25		3:25 24:23	50:1,13,14
Harris	highlighted	34:11 40:5	impacted
27:3,18,19	7:4	HRT	28:13 33:21
	Hippocratic	10:21 46:5,11	
hatred 48:16	43:17	48:17 50:13	<pre>implement 20:1,2 28:3</pre>
	history	huge	
health	42:9 55:22	25:12 42:12	implementation
11:24 34:13,	Hochman	human	15:15
24 35:15 36:12 42:16	47:14	44:3 52:10	important
44:16 45:1,6,	hold	53:21 54:10	6:18 19:17
7,10,14,20	55:22	humanity	26:11,13 42:
48:22,23	hoops	56:12	45:21 46:11
healthcare	26:15 32:12	humans	inappropriate
14:9 28:17	hope	numans 42:23 43:9,10	6:24
34:12 35:19	23:12 30:25		include
36:8,23 37:5,	54:8	Hunter	20:6,17
15 42:12	hoping	2:24,25 10:10	includes
51:10 53:24	52:13	11:15,16	45:15
57:21		hurdles	including
hear	horizon	26:15	22:4 46:15,1
4:19 8:13	47:6		incorporate
13:23 14:15	hormone	I	15:3
20:20 21:17	6:1 52:8 54:6	idea	- -

incorporated	initiate	42:11,15	judgment
19:19 23:16	38:10	issue	34:24
increase	initiation	3:23 5:16,18,	July
15:13 44:16	54:12	22 7:4,9 12:4	5:13 55:21
45:7	injunction	17:8 29:8	jump
incredibly	36:3	50:18	26:15
26:18	input	issued	June
indemnity	19:2 33:4	36:2	11:23
43:15	inquiry	issues	junk
independent	16:12	11:24 19:25	26:12
34:23 37:21		45:14 46:6	2012
48:4	inserting 44:23	48:24 50:19	К
		item	K
indirectly 15:13	inside	3:19 17:7	K-I-T
	54:9	items	34:2
indiscernible	Institute	3:18	Kelly
8:8,11 13:24	47:14 48:21	3.10	49:15,17
14:23 21:14	insurance	J	kids
22:20,22	43:15		21:20 42:16
24:11 32:16 40:2 50:21	intake	JAPC	43:18
	48:10	5:5,15,18,22	
individual	intent	6:5,9,18 9:20	kind 6:3 7:16 9:2
42:21,22	21:15,18 33:1	10:20 13:3	17:18,23 18:
49:3,21 55:18	intentionally	JAPC's	19:7 29:20
individuals	35:8	6:3,11 7:5	45:7 56:9
26:19 48:12		10:1	
52:10 53:21	interfere	job	Kirsh
56:9	36:7	41:10	3:5,6 17:3
inform	interfering	jobs	Kit
55:10 57:3	8:20	37:4,5 56:14	32:17,18
information	interpretation		33:15,18 34:
3:15 15:1	31:16	join 2:8	knowledge
25:11 26:4	interruption		47:1,10
39:17	29:18	Joint	Kyle
informed	intersex	5:12	36:14,15
11:8 12:17,21	48:13	journalists	
25:21	involved	38:7	L
initial	33:3	judges	71
4:11 30:4		39:3,8	lack
53:7	Ireland		45:9

ladies	letter	listen	
51:24	5:6,10,11	37:8,16	M
landscape	11:1 13:3	listening	made
39:14	letting	27:7,24	6:18 7:11
language	29:22	literally	main
5:23 10:6,13,	Levita	33:5	17:19 18:14
15 15:6,9	50:24	live	
17:13 20:7	LGBT	35:20 53:25	maintenance
25:21 31:21	51:25	56:18	29:23
44:18 46:9	LGBTQIA	lived	major
Laura	56:9	42:11	34:18 42:16
48:21			majority
law	licensed	lives	33:5 34:22
26:24	5:24,25	35:20 37:12	38:13
	10:24,25 39:1	57:20	make
laws	44:20	living	7:25 14:12
26:17 40:11	licensure	55:17	18:9 19:6,23
45:1	3:20 4:1,3,13	Lola	22:3,16,17
leading	life	39:23,24	24:5,8 27:4
35:13	35:18 36:11	long	28:15,18,23
leave	55:15	6:20	35:1 46:4
26:16	life-saving	long-term	47:20 56:21
leaving	35:19 36:5	11:24	making
40:9,10 44:21	37:15 41:4		13:1 14:10
left	45:2,3 51:6	longer	17:10 26:3,1
29:19 39:2	57:11	38:23	27:25 28:2
	limbo	losing	33:18,19,20
legal	29:20	28:6	37:11 45:11,
3:13 12:4		lot	23 51:18
legislation	<pre>limited 54:3</pre>	19:18 26:1,4,	makings
3:24 4:1 26:2		7,25 40:8,9	38:10
32:25	limiting	Lou	
legislative	53:20,23,24	49:24 50:9	male
44:9	limits	love	9:9,12 13:25
legislator	12:11	55:3	15:17 46:25
28:21	lines		50:3,7 52:20
legislature	7:12 9:3,21	loved	males
26:8	10:1	55:3	47:20 53:12
	link		malicious
legitimate	47:15		33:1

man	53:7,8 54:2	members	minority
36:16 37:6	MDS	5:2 6:15 8:14	55:23
manager	25:15 40:23	14:18,20	minors
57:2	means	15:21 16:8	6:7 16:21
mandated	33:4	18:8 21:3	23:2 32:24
16:14		22:15 24:2	36:2 44:15
	Medicaid 35:25	27:9 32:5	minutes
manner 17:17		34:8 55:23	24:6,10 49:6,
	medical	men	18
market	26:10,20	48:25 50:1	misguided
41:16,18	27:24 35:3	mental	26:4
Martinez	36:9,22	11:24 14:9	
39:25 40:1,2	38:12,15,18 39:11,13	44:16 45:1,7,	missing 57:16
masculine	39:11,13 40:21 51:4,	20 47:2,11	
47:22	12,13,18	mentally	mission
masculinizing		56:4	38:16
5:21 15:4	medically	mentioned	modifications
massage	35:12 55:17	7:2 38:13	18:10 19:7
20:3	medication	49:23	momentarily
match	5:20 11:10	met	46:22
46:20 50:6	25:7 31:11	11:23	money
	46:6		37:3,7 39:7
matches	medications	method	48:22
49:21	29:25 52:22	45:3	months
materials	54:4	Miami	19:3 22:14
5:14	medicine	25:25	32:21
matter	2:7,8 3:9,10	mic	Moore
35:17 38:23,	5:11 22:24,25	8:12	36:14,15
24 46:12	25:2,17 40:3	miles	
48:15	49:1 50:2	47:8	moral 35:11
Mcnulty	medicine-based	mind	
3:11 7:3	25:24	14:25 28:16	morning
10:12,16,19	meeting	45:22	27:20 28:25
12:14,25	7:10 9:4 19:5	mine	Mortensen
13:4,6,10,19	24:8,9,25	43:4,8	3:7 7:7,11,
18:16 21:6,	49:14	minimal	15,23 22:14
17,21,25	meetings	5:16	Mortenson
22:2,9,18	25:2 57:24		7:23 19:1
23:10,17	member	minor	motion
MD	34:10 51:25	16:1 22:19,24	4:19 5:4 12:9
		31:2	

13:22 14:5,15	Newlan	obligation	options
15:18,23	32:1,2	35:11	17:19 18:14,
16:5,10 17:3	nice	obtaining	18
19:10,12,13	33:9 38:2	46:6	order
20:17,22			2:9 3:19 54:
21:5,19 22:3,	niceness	October	
6,12 23:6,19,	33:9	19:5	ordered
21,23,24 24:4	Nicholas	office	30:1
motions	32:1,2	7:3 9:8 39:6	organ
38:1	nonbinary	53:15 54:6	48:9
move	34:19 35:5	Officer	organizations
10:5,17 11:6	43:24 45:4	3:15	35:13
16:2,16	normal	officially	Orlando
17:10,15,21	30:14	23:15,21	24:24 27:21
18:22	note	ongoing	40:5,24
	46:14	11:21,24	Osteopathic
moved		29:10,15	2:8 3:10 5:1
4:21	noted		19:2 22:25
moves	32:19	open	
15:16	noticing	53:18	overreach 42:12
Much-needed	20:6	Operations	
20:15	NPS	3:14	overwhelming
multiple	52:25	opinion	57:10
25:1 32:21	number	6:4	
	3:19 16:19	opportunity	P
	numerous	54:17	Dagos
	34:12	opposed	Pages 3:1,2
nailed		5:3 14:19,21	
46:8	nurse 25:14 28:11	15:22 16:9	paid
names	40:15,18,20	21:4 24:3	36:21 37:7
24:12 42:18	51:22 52:1,2,	popogge	pan
National	4,16,19 53:2,	opposes 44:13	19:4
44:10	8,20,25 54:10		paper
	0,20,25 54.10	opposite	11:22
necessarily 25:15 26:9		46:17	pardon
28:9 46:21	O	opposition	7:24
	O'CONNER	56:2	parent
needing	42:19	optimal	42:7
52:8	oath	48:19	
nerve	43:17 45:21	option	parents
	· • • • • • • • • • • • • • • • • • • •	_	44:25

parents'	pause	44:22	9:8
36:7	25:2	petition	points
Parker	paying	38:9	25:5 27:12,23
54:15,16	37:10		36:20 55:9
·		phonetic	
part	pediatrician	3:12 49:18	policies
8:17,22 15:25	11:17	physician	39:13 44:13
22:20 23:14,	people	3:20,25 11:2	policy
19,20	20:1 26:16	53:18	34:9,13
parts	28:6,8,19	physicians	polite
26:3	30:22 32:18	29:17 32:3	33:12
PAS	33:11,18,20	picture	political
52:25	34:14 35:19	40:25	26:5 36:20
pass	37:2,3,13	Pietro	37:15 44:4,23
49:18	39:10 40:9	3:3,4 13:13	56:12
passed	41:1,3,6,13,		politically-
3:24 4:3 9:6	21 42:21	pill	motivated
34:13 42:19	46:14,17	50:4	36:4
55:20 56:2	55:12,25	pills	
	56:20 57:14	50:7	politicians
past	percent	place	39:6 46:15
42:14 46:7	48:10 52:24	18:21 47:3	politics
pathway	performed	56:11	34:25
4:12	5:24 10:23	plead	population
patient	period	57:19	11:25
30:16 31:5	26:22	pleaded	position
36:12 51:11	permanent	44:1	56:13
53:15	13:2,7,15		positions
patients	18:23 22:10,	pleased	26:20 39:7
25:13,17	17 23:22 30:7	27:18	
26:11,13	31:21 36:11	pleasure	possibly 31:20
28:11,12,14	41:22	18:13	
29:9,21,25		point	potential
32:7,8 42:1	person	6:10,13 7:7	47:18
52:10,21,24	37:10,11 41:5 43:23 49:23	12:24 16:14	potentially
53:3,10 54:5,	50:4 55:12	19:7 20:4	12:8 50:14,21
8,9		28:20 32:22,	practice
patients'	personal	25 33:17	6:5,7 9:5
35:7	36:8 44:24	36:18	12:18 14:13
Paul	55:14	pointed	16:20 26:6
3:8	perspective	5:9,15,18 6:5	38:16 44:13
5.0			

52:11 53:19,	pretending	57:22	providers
23	33:2	Professor	45:1,9,13
practices	pretense	47:19	providing
44:14	44:5	program	28:10,18
practicing	pretenses	3:13 57:2	provision
53:17	38:21	prominent	4:2 9:20
practitioner	previously	56:1	16:13 17:5
40:21 51:22	4:14	promised	31:3,8
52:2,4,16,19	primary	39:7	provisions
53:2,9,20	29:16 54:1	promote	31:14
54:1	prior	34:13	psychiatrist
practitioners	7:10	promulgate	5:25 10:24,25
25:14 28:11	priority	12:11	psychological
40:16,18	28:23 45:6		5:23 8:18,20
54:11	private	<pre>proper 50:20</pre>	10:23
precedent	44:24		psychologist
11:7,12		properly	6:1 10:25
prefer	<pre>problem 12:1,6 30:24</pre>	48:11	11:1
18:17 24:9	•	propose	public
preliminary	Procedures	20:7 47:19	3:14 19:18
36:3	5:12	proposed	20:10 22:15
prepared	proceeding	15:10,12 20:6	24:5 27:15
56:4	2:2	57:4	33:3 34:22,24
prescribe	process	prosecute	45:15
25:7 54:1,4	4:9,13 17:16	39:19	published
	23:15,21	proud	8:25 47:15
prescribing 11:1 52:6	26:3,24 30:15	51:2	pursuant
	31:9 32:23	proven	17:12
present	47:16	36:19 57:6	purview
2:12,17,19, 21,23,25 3:2,	processes	provide	26:9
4,6,8 7:24	48:4	25:7,8 26:10	push
55:7	produce	28:13 45:18	55:24
	47:21	46:24 48:22	
presenting 43:7	professional	52:7	<pre>put 7:6 9:7 19:9</pre>
	34:24 35:13,	provided	20:9 22:13
preservation	14 38:4 43:15	30:2 53:7	23:8 25:18
38:25	45:11	57:7	26:25 31:15
press	professionals	provider	34:24 36:11
8:10	36:9 39:1	45:10 51:11	
	30.7 37.1	43.10 31.11	55:1

putting	Raymond	recommendations	regulatory
31:20	50:24	8:17 14:7,9	15:13
	read	22:16 45:18	relate
Q	9:21 10:12,15	reconsider	47:25
	38:6 47:12	44:17	related
queer	reading	record	44:19 46:13
43:8	9:25 13:3	2:9 8:3 10:15	48:15 50:21
question	27:8	21:10,22	relates
53:5	real	25:18 27:1	3:23
questions	50:12	39:17	
9:15 10:2		recorded	religious
14:25 54:19	reality	39:18	46:23 47:4
quick	26:12 35:2		remain
25:5 55:19	realize	recording	17:13
quickly	38:23	2:3	remains
32:2	reason	recover	12:18 13:11
	38:20 47:12	56:17	remarks
quorum	51:15	redo	46:4
3:16	reasons	30:18	remember
quote	28:12	reduction	56:18
10:7 47:19	receive	44:15	
quoted	5:9 25:13	refer	remind
39:10	41:12	10:8	12:21
quotes			remove
38:6	received	referenced	44:14
	5:6,11 37:1	10:20	removed
	receiving	reflect	11:14 52:6
	25:14 56:5	2:9 35:3	53:1
raise	recognize	39:14	removing
27:12 37:1	11:19 12:2	reflected	45:7
raises	38:17 39:10	8:3	
36:23	recognized	Regan	Renee 37:18,19,20
	49:2	46:8	
range 48:20 50:14,	recognizing	regard	renewal
21	12:5,10	3:25 25:17	31:11
	·		renewals
ratified	recommend	registered	31:8
4:15	11:20	52:1	replaced
ratify	recommendation	regular	17:14
19:8	14:10,12 19:6	11:11	replacement
			6:1
			0.1

report	rest	room	run
38:11	51:10	52:12	49:14
reporting	restrictions	rooted	
38:9	25:6 36:5,23	35:7	S
representation	result	Royce	safety
43:25	15:2	42:6,7	44:16 45:2
Representative	revealing	rule	salary
24:18,22	47:17	5:17,18 9:8,	37:1
27:3,17,19	rid	14 10:6 12:12	Salvadore
Representatives	9:24	13:6,15,16	56:24
34:11	ridiculed	15:10,12,15,	
require	42:18	25 16:13,14	Salvatore 57:1
51:13	rights	17:10,12	
required	41:6 43:10	18:21,23	satisfy
30:13	risk	22:17 23:17,	4:4,5
requirement	11:20	18,22 26:3 27:10 29:11,	Scarb
6:4 7:21 9:24		19 36:1 38:10	46:1,2,3
	risks	56:2	49:19,20
requirements 4:5,6 7:13,18	11:19 43:21		scary
	road	rule- 12:25	26:18
requires	50:17		school
4:14 5:23	roadblock	rule-making	26:21
19:21 48:9	43:2,3	7:17 9:19,23	science
research	roadblocks	13:16 17:16	26:12 27:24
39:14 47:14,	43:7	rules	37:15 38:19
15,25 48:1,23	roll	2:6,8 7:10	57:5,10
55:8 57:5,7,	2:11	13:2,4,7 15:3	scientific
10	Romanello	17:14,21,22 18:7,9 20:2,	39:15
researcher	2:14,15 7:1,9	6,10 22:7,10,	scope
37:21	8:1 9:1,10	11,13,19,23,	33:14,19
residents	10:11 12:7	24 25:3	scratch
35:5	16:25 17:4	26:12,24	18:12
respected	19:11 20:24	28:4,24 30:6,	seconded
56:15	22:21	7 31:15,21	14:3,15 15:1
response	Ron	34:16 35:1,6,	16:5 19:14
7:15	33:6	12 36:3,11	20:23 23:25
responsible	Ronald	44:13,18,23	
51:17	46:7	55:11 56:21	SECRETARY 2:12,14,16,
		57:4	18,20,22,24
			10,20,22,24

3:1,3,5,7	3:24	singled	27:3,5 37:17
24:10	set	51:16	39:23,25 42:0
sections	32:12	sir	44:6 46:1
36:3	sex	24:16 34:4,5	49:15 50:24,
seed	46:20 47:16	49:5	25 51:21
48:22	48:7,9,14	sitting	54:15 56:24
seek	49:22	43:24	speaking
44:13 54:12	sex-based	situation	49:12
self-	49:1 50:2	29:14 30:7,	specialist
38:24	sexual	11,14,20	29:17
	48:2,3,8	31:10 56:17	specialization
self-evident 47:5	50:5,19	skipped	40:14
	share	47:3	specific
self-satisfying	27:9 57:20	small	5:18 30:15
56:12		15:11 55:23	specifically
Senate	shared		43:9
36:4	57:21	Smith	
senior	show	33:25 34:3,4,	spoke 42:18
3:12 34:9	29:10,21	7,8 39:23,24	
sensationalism	36:25 41:3	social	spoken
26:5	57:9	5:24 10:23	37:13
senses	shown	44:10,20	staff
47:8	50:1	56:16	4:8,20
SER	shows	Society	stage
14:25	11:23 57:10	8:7,16,23	42:14
	sickness	14:7 35:16	stand
series	54:7	solely	42:9 55:5
54:19	side	51:10	standard
serve	39:9 42:9	solution	6:4 12:16,19
26:20	46:14,17	41:22	14:13 55:20
served	siding	sort	standards
34:11 51:7	39:4	7:13 11:8	6:7 14:8
service		38:2	16:19 31:3
45:17	significant 56:5	space	42:25
services		38:8	standing
52:7	Sinead	speak	47:5
serving	42:19	29:1 54:18	
24:23	single	56:14	stands
session	43:23		6:19 25:21
SESSION		speaker	start

	I	1	1
17:23 18:6,12	stipulate	sunset	Tech
54:6	8:17	16:13 17:5	48:21
started	stipulations	supervising	temporary
32:23 43:2	11:8	53:18	31:11
51:5	story	supported	tend
starting	26:1 39:20	26:14	7:4
23:15	Strickland	supports	terms
starts	3:13	35:3	27:10,11
43:20	strike	supposed	30:15 31:2,19
state	10:6,18	29:12,20	43:3 50:16
12:15 24:23	striking	30:4,13	Terrell
26:16 28:6	11:6	surety	3:9 12:23
29:9 34:14,20	struck	39:8	13:5,9,18
35:6 36:24	35:25	survive	terrifying
39:2 42:12,17	structured	42:3	46:9
46:16 51:8 52:25 55:9	43:12	system	Testing
	studies	38:17	24:19
state's 53:6	39:15		Texas
	study	T	48:21
stated	41:24		texts
28:5 57:6	submit	tab	46:23
statement	11:1	3:23 5:5 16:19 21:8,	theoretically
38:16		10,11,19 22:4	7:17 31:13
statements	subsequent 19:5		therapy
38:22		table 41:15,20	6:2 52:8 54:6
states	successfully 52:11		thing
35:4 36:6		tabs	36:10 38:24
41:2	suffer	21:6,7,16,19,	44:2 45:5
stating	42:1,2 52:14 53:21		50:12 57:17
9:19		taking 25:3 38:2	things
statistics	suffering	25:3 38:2 57:16	19:4 20:1
30:21	45:8		27:8 37:24
statute	suggest	talk 13:7 20:21	40:15 54:3
4:6 6:5 9:6	32:10		thinks
13:19 16:15	suicide	talking 12:20 22:10	9:23
25:9 29:11,19	43:20 52:15	55:9	Thirty
31:15,16	54:8		24:10
statutes	suicides	target 55:4	thought
53:6	43:6	33.4	
	I	1	I

30:4	trans	12 32:6,7,11,	13:25 14:23
thoughts	34:19 35:5	24 48:19	15:17 32:16
19:9	36:16,23	50:3,20 51:5,	49:8,11
time	42:21 43:5,9	6	unique
2:10 4:7 6:21	45:20 52:24	trust	48:23
8:4 16:19	53:3 57:23	26:21 39:6,8	United
19:21 27:9,12	transcribed	trusting	35:4
28:25 29:6	2:2	40:16	update
32:13 37:14	transgender	trusts	8:24
40:8 41:22,24	35:15,19	45:13	
45:24 54:22	38:18 39:4		updated
57:15,16,24	40:8 42:23,24	turn	8:23
timely	43:25 46:18	56:4	upset
17:16	47:16,24		25:16
	48:12,16	<u> </u>	urge
times	49:3,20 50:19	ultimately	35:1 54:18
57:23	52:21,23	4:15	57:25
today	55:18 56:20	-	urging
7:24 18:1,5,7	transgendered	unable	37:8
30:9 31:18	45:4 51:3	52:7	
34:22 38:22		unanimously	V
40:5 44:12,17	transition	5:4 21:5 24:4	v
46:12 50:2,17	55:17	56:2	valuable
52:5,13	transitioner	unconstitutiona	6:18
54:18,25	41:1	1	variations
56:11 57:3,	trauma	36:6	47:20
14,21	42:16	uncovered	
top	treat	47:15	variety
28:16,23 46:8	52:19 53:2,20		45:13
51:9	54:1	undergo 10:22	VASQUEZ
topic	treated		3:21
55:9	29:16 31:1,10	undergoing	vast
totaling	52:9,16,25	11:19	33:5 34:21
33:6	54:8	understand	Vazquez
		12:3 52:5	3:8
town	treating	53:6 55:15	versus
40:9	52:21 53:11	57:18	26:5
trades	treatment	understanding	
26:21	16:20 27:25	27:10	VICE-CHAIR
trampling	29:12,22,23	UNIDENTIFIED	2:15 7:1 8:1
43:9	30:17 31:1,6,	4:23 9:9,12	9:1,10 10:11
		4.77 7.37	12:7 16:25

17:3,4 19:11	Walker	work	
20:24 22:21	49:15	18:8 30:14	Z
Vieira	Wall	42:4 55:20	Zach
56:24 57:1	49:17	57:13,16,22	2:6
view	Wallace	worked	
46:19	49:16	38:14	Zachariah
viewpoints	wanted	workers	2:5,6,12,13 3:17,22 4:18
46:22	7:25 12:15,21	44:10,20	24 5:3 6:14
Vincent	19:16 30:9	working	8:4,9 10:3
2:18,19 8:5,	31:17	40:16 51:7	11:4,15 13:2
6,11,13 9:1,	wave	55:16	14:4,14,19,2
17 13:24 16:4	43:6,19	workshop	15:18,22
23:1,11	·	24:7	16:5,9,18
	ways		19:13 20:20,
violation 15:24 16:1	36:17	workup 8:21	25 21:4,9,13
	week		24 22:1,3
visiting	26:1 42:19	world	23:5,24 24:3
24:24	46:7	35:14	12,15,17
vital	welfare	worth	27:2,6,13,17
48:25	43:18	44:4	29:2 31:23,2
voicing	well-	WPATH	32:14,17
56:1	35:21	35:15	33:23 34:1,5
volunteer	well-being	written	36:13 37:17
57:2,23	34:14 35:7,8	46:4	39:22 42:5
volunteers	widely		44:6 45:25
57:13	36:8	Y	49:5,10,13
vote	witnessed		50:23 51:21
15:1 17:1,5	48:17	year	54:14 56:23
21:7,23 54:25		15:14 23:9,13	Zacheriah
55:22 56:11	woman	32:22	5:8 29:4
	48:25 51:3	years	zealots
voted 18:5	women	6:2 10:21	47:4
10.2	47:24 48:24	34:10 46:5	
	50:1	49:2 51:7	
W	women's	52:1 53:17	
wait	48:21,23	55:18	
22:13 54:21	wonders	youth	
waiting	51:5	14:8 42:24	
27:5	words	45:4 55:2	
2,-5	46:9		